

HR BANGLADESH LIMITED

Committed to Measure Success

Operations Commenced: 2014
Incorporated: 2015 (RJSC)

COMPANY PROFILE



SINCE
2014



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About HR Bangladesh

HR Bangladesh Limited is a professional HR consulting, recruitment, payroll outsourcing, and workforce solutions company with operations commencing in 2014 and formal incorporation as a private limited company in Bangladesh in 2015 under the Registrar of Joint Stock Companies & Firms (RJSC).

Over the years, we have become a trusted partner for organizations seeking practical, compliant, and scalable HR solutions in Bangladesh. We support SMEs, multinational corporations, NGOs, startups, and global engineering and technology companies in building teams, managing payroll, navigating employment regulations, and operating efficiently in the local market.

Our work is grounded in **compliance, transparency, and measurable outcomes**, allowing our clients to focus on growth while we manage the complexities of HR operations and workforce administration.



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Mission

To simplify HR, payroll, and workforce compliance for businesses operating in Bangladesh, while delivering services aligned with international standards and best practices.

Vision

To position Bangladesh as a globally trusted destination for HR outsourcing, workforce mobility, and IT/ITES talent solutions through compliant, ethical, and scalable service delivery.

Our Values

Compliance

Operating in line with the Bangladesh Labour Act, 2006 (as amended in 2010, 2013, 2018 & 2025), and applicable employment and regulatory requirements.

Transparency

Ethical recruitment practices, including a zero-fee-to-candidate approach, and clear, accountable invoicing.

Scalability

Flexible workforce solutions supporting organizations from single executive hires to large-scale workforce deployments.

Innovation

Continuous improvement through payroll automation, HR technology, data security, and efficient service processes.

People First

We believe HR must empower people and elevate organizational culture.

Our Services

(9 Core Pillars)

✓ Recruitment & Executive Search

- Mid-level, senior-level, and leadership hiring
- Competency-based screening and assessments
- Industry-focused recruitment (IT, EPC, manufacturing, NGOs)
- Confidential executive headhunting

✓ High-Volume & Skilled Workforce Supply

- Skilled and semi-skilled workforce for factories, logistics, and EPC projects
- Short-term, long-term, and project-based deployment
- Verified, documented, and ready-to-join candidates

✓ Payroll Outsourcing & Management

- End-to-end monthly payroll processing
- Salary disbursement and bank coordination
- Provident Fund, tax, gratuity, overtime, and allowance management
- Payslips and payroll compliance reporting



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✓ **Employer of Record (EOR) & PEO Services**

- Hiring in Bangladesh without establishing a local legal entity
 - Local employment contracts and onboarding
 - Payroll, tax, and statutory compliance
 - HR business partner support for remote teams
-

✓ **HR Outsourcing & Advisory**

- HR policies, SOPs, and employee handbooks
 - Job descriptions, grading structures, and KPI frameworks
 - Performance management systems
 - HR audits and workforce planning
-

✓ **Employment Law & Compliance (Bangladesh)**

- Supporting clients in navigating the Bangladesh Labour Act, 2006 (as amended in 2010, 2013, 2018 & 2025)
 - Employee documentation and statutory HR support
 - NGO, donor, and corporate compliance advisory
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✓ **Background Screening & Verification**

- Employment and reference verification
 - Education credential checks
 - Police clearance and identity verification
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✓ IT / ITES Talent & Remote Teams

- Software engineers, QA, DevOps, UI/UX, and data professionals
 - Long-term and project-based remote staffing
 - Fully managed remote team setup for global clients
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✓ Global Mobility & Expat Onboarding

- Work permits, visas, and regulatory formalities
- Expat payroll and tax coordination
- Relocation support and onboarding assistance



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Industries We Serve

- Information Technology (IT / ITES)
- Manufacturing & RMG
- EPC & Construction
- NGOs & INGOs
- Logistics & Supply Chain
- Agriculture & Agro-processing
- Retail & FMCG
- Healthcare & Pharmaceuticals
- BPO & Customer Support

Client Success Snapshots

US-Based SaaS Company

Built a 5-member remote engineering team within 6 weeks under EOR and payroll support.

EU Semiconductor Firm

Recruited 7 senior engineers within 45 days through executive search.

Middle East EPC Group

Sourced and deployed 100+ semi-skilled workers within 90 days for project execution.

EU-Based NGO

Successfully passed donor audit following HR compliance restructuring and policy development.

Asian Technology Subsidiary

Established full office operations, including payroll and logistics support, within 55 days.

Global Energy Company

Managed work permits, visas, and onboarding for 9 expatriate engineers for a major project.



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Why

Organizations Choose HR Bangladesh

- Over a decade of professional HR experience in Bangladesh
- Compliance-first operational approach
- Strong local expertise combined with a global service mindset
- Transparent pricing and ethical service delivery
- End-to-end HR, payroll, and workforce solutions under one roof

**That is why we proudly say:
“Committed to Measure Success.”**



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