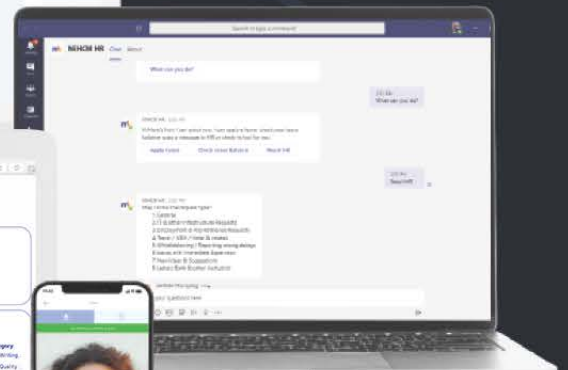
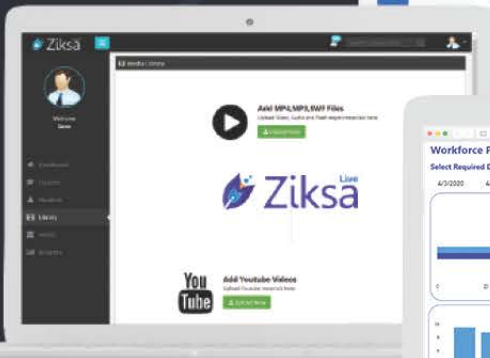
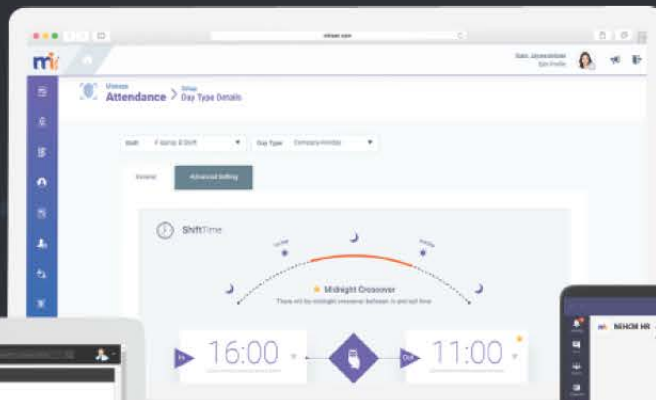




# BANGLADESH

# CORPORATE

# PROFILE

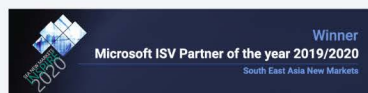


# WELCOME TO MiHCM

## Know Our Business

MiHCM is a State of the art Digital Human Capital Management Solution which facilitates organisations to transform legacy HR systems and processes to a true Digital environment and ecosystem. MiHCM offers a comprehensive suite of independently deployable modules to recruit, manage, align and drive performance of an organisation's most valuable asset 'their people'. Organisations can build a true digital people environment leveraging the diverse modular functionality with the ability to integrate to other enterprise systems. MiHCM solution delivers superior multi-channel employee experiences while delivering real time analytics of the entire workforce to management.

MiHCM is designed to run at scale on the Microsoft Azure Cloud platform which is a global leader in cloud platform infrastructure. MiHCM is also recognised in the global Microsoft ISV catalogue as one of the most comprehensive Digital Solutions in the market which is currently deployed in numerous global Azure Cloud Data Centres across the globe. The company was named Microsoft ISV Partner of the Year for the South East Asia New Markets in 2019 and 2020.



## **OUR MISSION**

"To help organisations embrace the future of work with Digital HR & Work Tech Solutions."

## **Our Journey towards building MiHCM**

We have been developing HR software since late 90's. With the advent of cloud, we started an ambitious journey to build a modern HR platform purely engineered to run at scale on cloud. With 2 decades of domain knowledge building HR systems, we started our engineering journey back in 2014 to build from scratch a complete unified digital HCM platform. After a 3 year long engineering effort from 2014 to 2017, MiHCM Cloud was unveiled. With MiHCM, our mission is to help global organisations transform legacy HR systems & processes to digital HR.

Today, we deliver one of the most advanced digital HCM solution for a global clientele.

## **Our Team**

We have built a smart, highly passionate, committed team continuously working towards helping our customers & partners. Our team continuously push their boundaries to build world class solutions & deliver them together with our partner network for a global clientele. We provide flexible work schedules, continuous learning and challenging work each day to our workforce. We want our team members to realise their true potential while working with MiHCM.

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# Corporate Fact Sheet

|                             |                                                                                                                                                                                                                                                           |
|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of the company         | MIHCM Bangladesh Pvt. Ltd.                                                                                                                                                                                                                                |
| Company Registration Number | C-183129/2022                                                                                                                                                                                                                                             |
| Website                     | mihcm.com                                                                                                                                                                                                                                                 |
| Address                     | <b>Registered Address:</b><br>Level 8,24,<br>AR Tower,<br>Kemal Ataturk Avenue,<br>Banani C/A,<br>Dhaka – 1213,<br>Bangladesh.<br><br><b>Operating Address:</b><br>34, Awal Center,<br>Kemal Ataturk Avenue,<br>Banani C/A,<br>Dhaka–1213,<br>Bangladesh. |
| Email Address               | info@mihcm.com                                                                                                                                                                                                                                            |
| Incorporation               | 17th August 2022                                                                                                                                                                                                                                          |
| Directors                   | Mr. Harsha Purasinghe<br>Mr. Anwar Parves                                                                                                                                                                                                                 |
| Staff Strength              | 100+ in Bangladesh, Malaysia, Indonesia,Philippines,<br>Australia & Sri Lanka.                                                                                                                                                                            |
| Banking Partner             | Commercial Bank of Ceylon PLC                                                                                                                                                                                                                             |
| Key Products Lines          | Digital Human Capital Management Solutions for Enterprise<br>Digital Human Capital Management Solutions for Small Businesses<br>Workplace Digital Virtual Assistant<br>Data Analytics & Advanced Reporting                                                |

# Product

# Portfolio



MiHCM for  
Small Business



MiHCM for  
Enterprise



MiA  
Workplace  
Virtual  
Assistant



MiHCM Work  
From Home  
Solutions



MiHCM  
SmartAssist



MiHCM  
Analytics



MiHCM Mobile  
for Attendance  
& More



Learning  
Delivery  
Platform

# MiHCM FOR ENTERPRISE

## EMPLOYEE EXPERIENCE



MIHCM  
MOBILE



MIHCM SELF-SERVICE  
ON WEB



MIA ASSISTANT  
FOR MICROSOFT TEAMS

## WORKFORCE MANAGEMENT



EMPLOYEE  
PROFILE



ORGANISATION  
PLANNING



EMPLOYEE  
DYNAMICS



LEAVE & ABSENCE  
MANAGEMENT



EMPLOYEE  
SELF SERVICE



ORGANISATION  
CHARTS



PAYROLL



TIME  
ATTENDANCE

## TALENT MANAGEMENT



PERFORMANCE  
MANAGEMENT



TALENT  
ACQUISITION



LEARNING  
MANAGEMENT



EMPLOYEE  
ENGAGEMENT



COMPENSATION &  
BENEFITS  
MANAGEMENT



SUCCESSION  
PLANNING



ZIKSHA LEARNING  
DELIVERY PLATFORM

## DATA & INSIGHTS



STANDARD  
REPORTS



WORKFORCE  
ANALYTICS  
& DASHBOARDS



NATURAL  
LANGUAGE  
QUERY



ADVANCED  
QUERY BUILDER



MS POWER BI  
REPORTS



DATA  
CLUSTERING



PREDICTIVE  
ANALYTICS

## ADD-ONS

# COMPREHENSIVE ANALYTICS



Standard Reports



Microsoft Power BI  
Reports



Workforce Analytics  
and Dashboards



Natural Language  
Query



Data Clustering

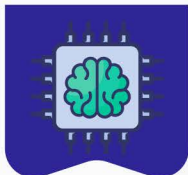


Predictive Analytics



Advanced Query  
Builder

# mia for Microsoft Teams



GPT AI Powered Knowledge Base



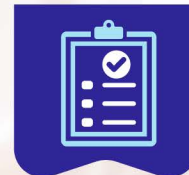
Candidate Selection



Interactive Onboarding



Keep Tabs on Employee Well-Being



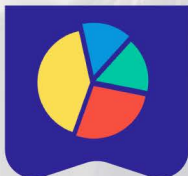
Distribute Surveys



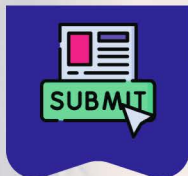
HR Service Requests



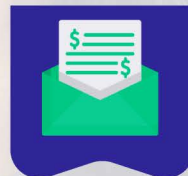
Check-In/Out



Check Leave Balance



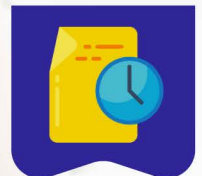
Apply / Approve Leave



View Payslip



Time Change Requests



Timesheet



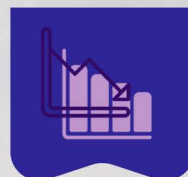
Reserve a Meeting Room/ Workstation



Celebrate Birthdays and Work Anniversaries!



Capture/Record Physical activity



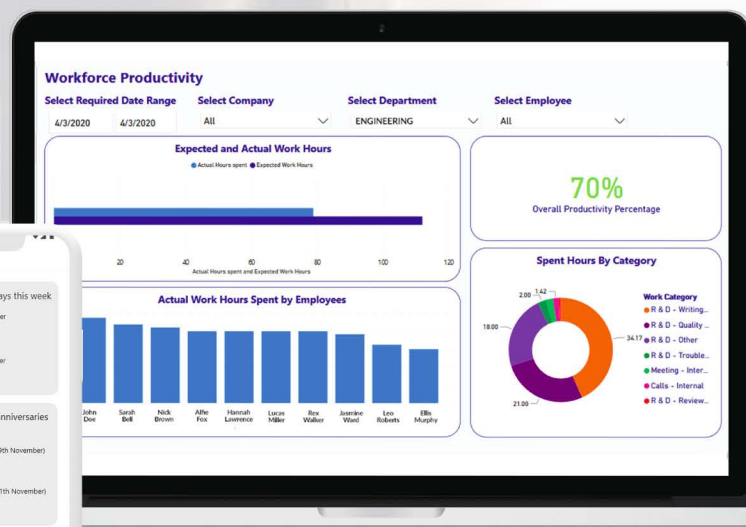
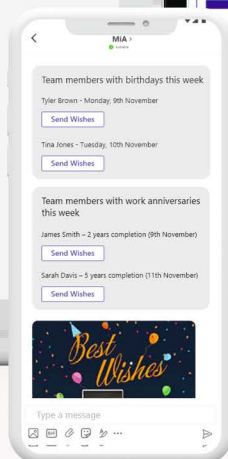
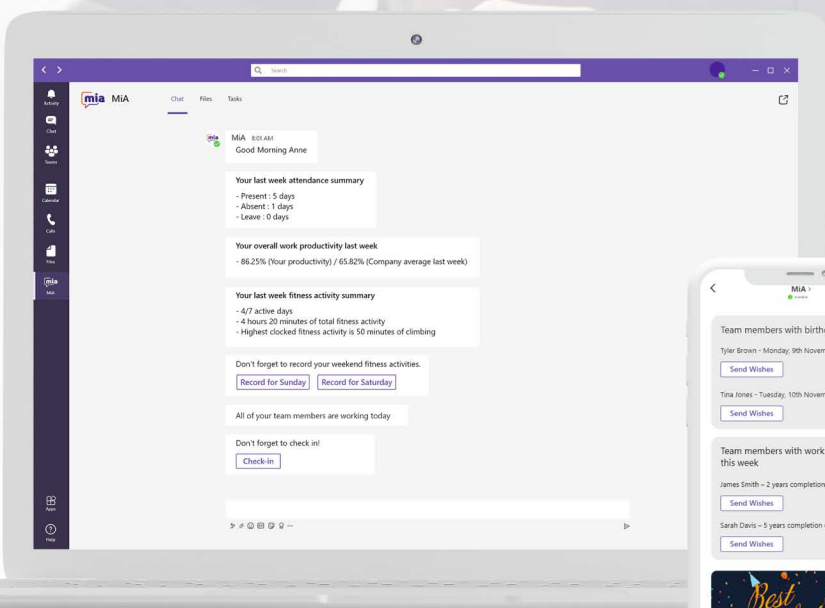
Dashboards



Daily Schedule and Tasks



Send important Notices / Alerts

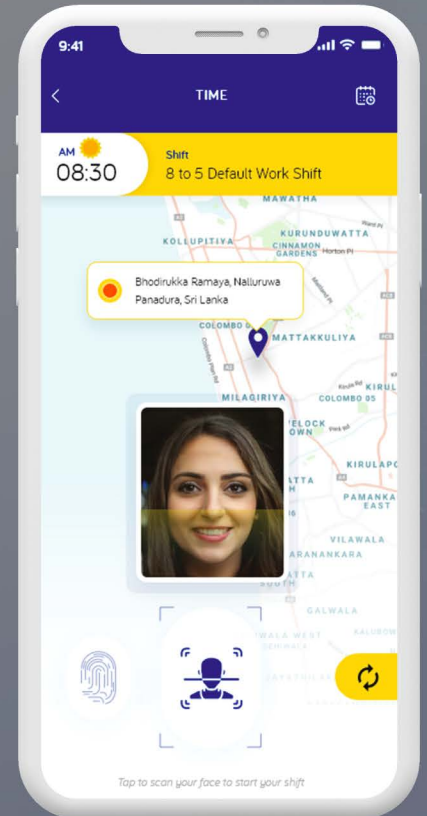
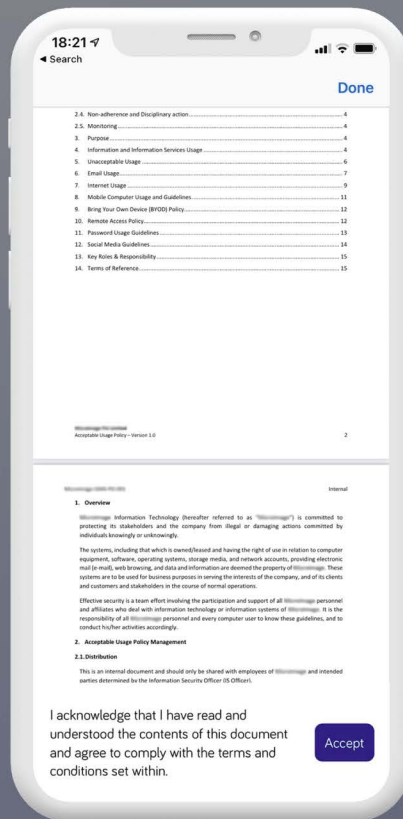
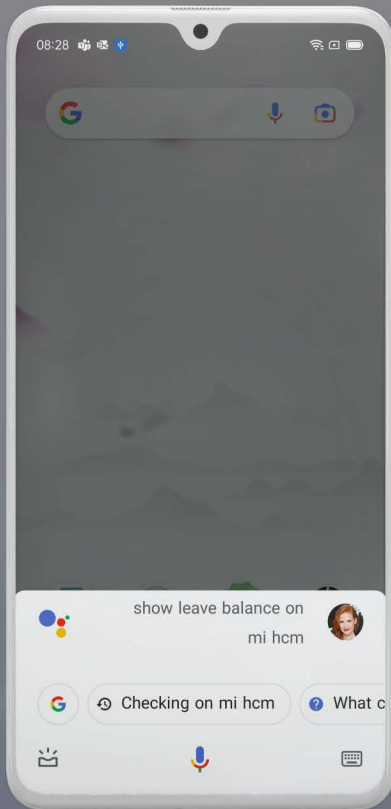


# Deliver

# Mobile-first experience

# to your entire workforce

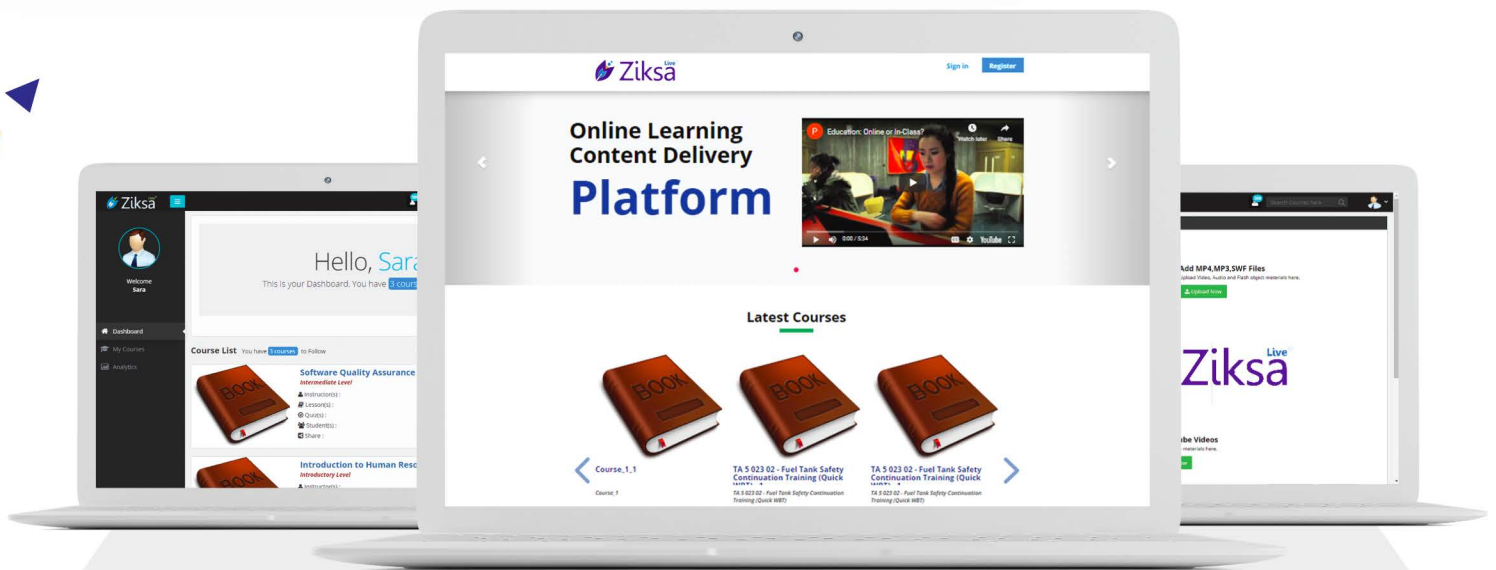
## powered with Siri™ and Google™ Assistant





# Ziksa<sup>Live</sup>

## Learning Delivery Platform



# Fast-track your HR work with **mi SmartAssist**

## AI-powered HR co-pilot for **MiHCM** Lite & Enterprise

**mi SmartAssist**

How can i assist you today?

**Ask**

- Which department has the highest overtime utilization?
- What is the demographical diversity?
- Who are the top performers?

Ask anything...

**mi SmartAssist**

How can i assist you today?

**Explore**

- Search for all employees with specific skills or certifications
- Explore the organizational structure of any department
- Identify trends in attendance

Ask anything...

- Generate a letter template for promotion
- Create a job description for Executive, Sales
- Draft a report of the top 3 performers in 2023
- Provide career progression recommendations for the top 3 performers in 2022

**mi Generate with SmartAssist**

Simplify your workload with a click.  
Discover employee potential with our powerful AI tool –  
instant productivity at your fingertips.

# OUR PRESENCE



**255,000+**

GLOBAL USERS



**20+**  
**Countries**

MARKET PRESENCE



**15+**  
**Countries**

PARTNER NETWORK



**600+**

COMPANIES FROM DIVERSE  
INDUSTRY VERTICALS

**Banks and Finance  
Institutions**

**Telecommunications**

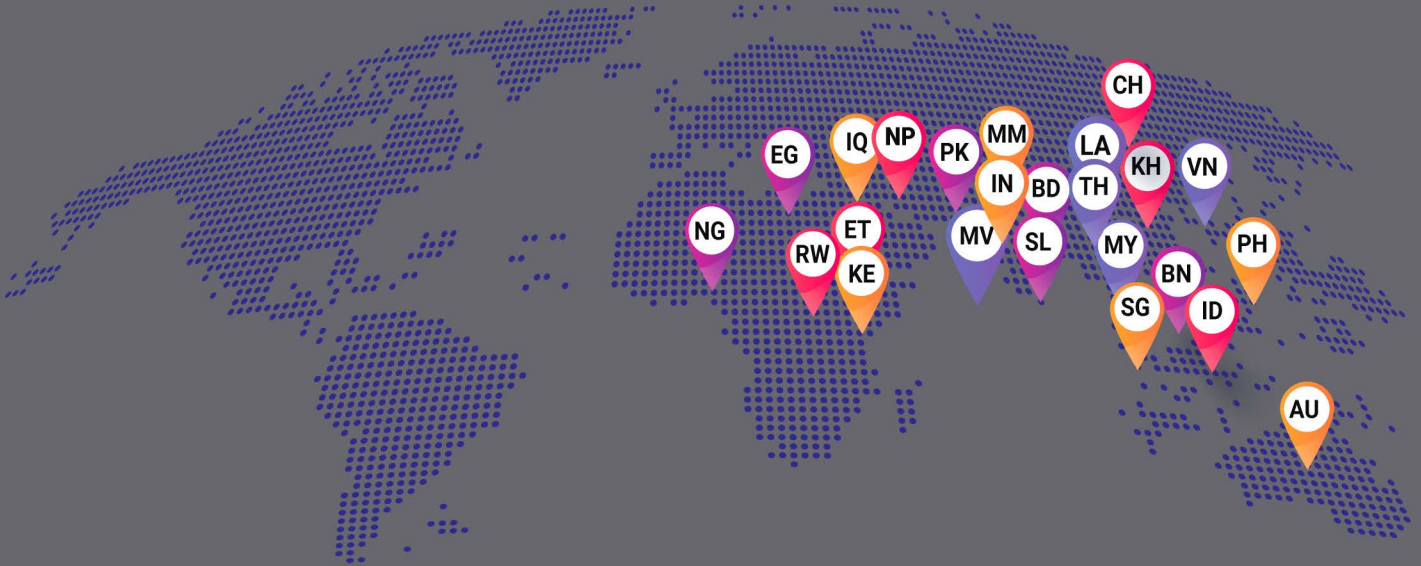
**Diversified Groups**

**Technology**

**Manufacturing**

# MARKET

# PRESENCE

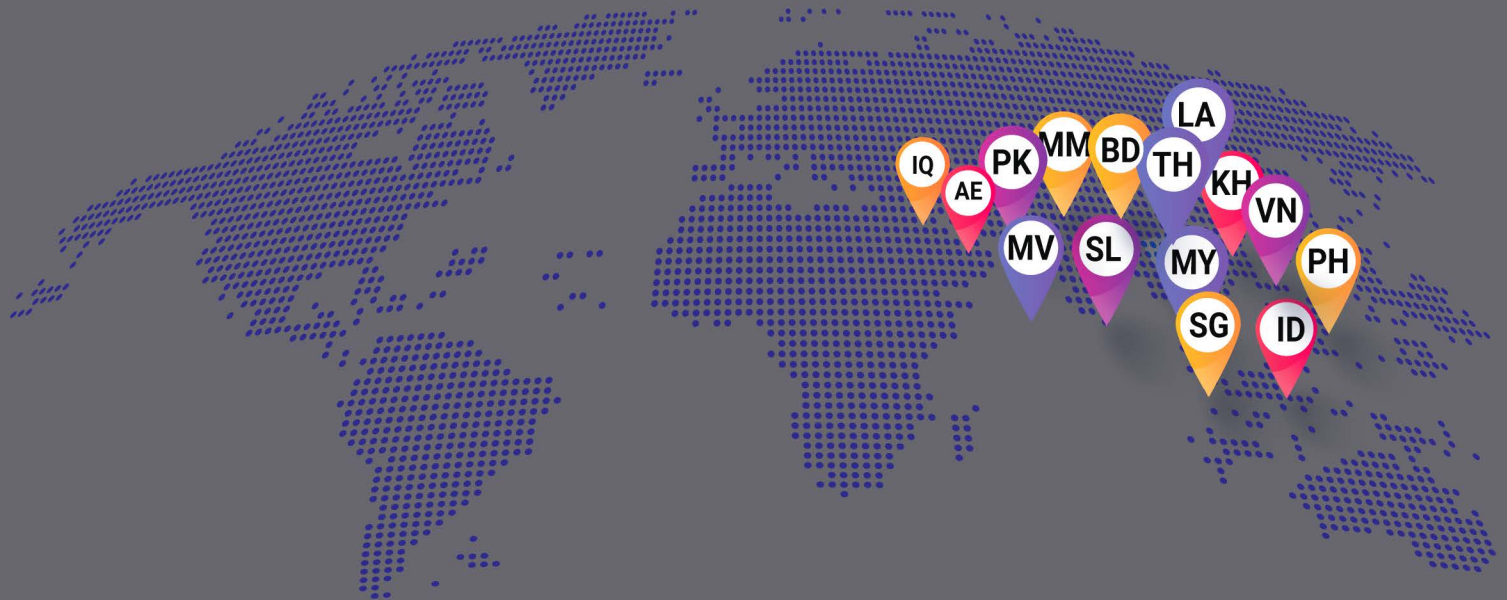


SL - Sri Lanka  
KH - Cambodia  
MM - Myanmar  
BN - Brunei  
MY - Malaysia  
TH - Thailand  
PH - Philippines  
ID - Indonesia  
SG - Singapore  
IN - India  
NP - Nepal  
LA - Laos

BD - Bangladesh  
MV - Maldives  
AU - Australia  
ET - Ethiopia  
EG - Egypt  
PK - Pakistan  
VN - Vietnam  
RW - Rwanda  
NG - Nigeria  
KE - Kenya  
IQ - Iraq  
CH - China

# PARTNER

# NETWORK



SL - Sri Lanka  
KH - Cambodia  
MM - Myanmar  
MY - Malaysia  
PK - Pakistan  
IQ - Iraq  
LA - Laos  
TH - Thailand

PH - Philippines  
ID - Indonesia  
SG - Singapore  
VN - Vietnam  
MV - Maldives  
BD - Bangladesh  
AE - United Arab Emirates

# BANGLADESH

## CLIENTS

### MiHCM Enterprise Clients



### MiHCM Lite Clients



# Our Clients

## SOUTH EAST ASIA



## SOUTH ASIA





&



Microsoft



MiHCM IS A GLOBAL  
IP "CO-SELL" PRIORITISE  
ISV PARTNER



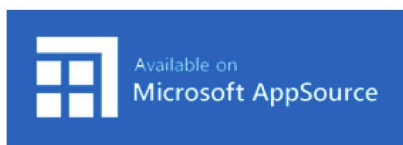
MiHCM IS A MICROSOFT  
GOLD CERTIFIED PARTNER



MICROSOFT ISV PARTNER OF  
THE YEAR 2019/2020 - SOUTH  
EAST ASIA NEW MARKETS



MiHCM RIDES ON MICROSOFT  
AZURE PAAS THUS UTILISES  
AZURE RESOURCES.



MiHCM IS LISTED IN THE  
MICROSOFT APP SOURCE  
GLOBAL APP CATALOG



MiHCM WORKS CLOSELY  
WITH MICROSOFT REGIONAL  
OFFICES & PARTNERS

# CONTACT US



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email: info@mihcm.com

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email: info@myhcm.pk

[www.mihcm.com](http://www.mihcm.com)