



COMPANY PROFILE



About IAK Global Consulting

IAK Global Consulting (IAKGC) has turned up as a private consulting organization to provide appropriate consultancy services to the development sector organizations, corporate conglomerates and public sector organizations. Embodied with a group of highly experienced and dynamic multi-disciplinary professionals, capable of handling critical development issues and providing high-quality services, IAKGC undertakes assignments in various sectors of social development.

IAKGC undertakes specific assignments in the field Business Advisory, Technical Consultancy, Training and Materials Development, Training Needs Assessment, BCC and IEC materials development, Training Monitoring & Evaluations, administrative and financial management, research (in the areas of Education, TVET, communication, health, population, family planning), community health, Information, Education and Communication (IEC) materials development (designing, developing and pre-testing), communication strategy development, strategic (program) planning, rural development, literacy, impact evaluation of programs.

IAKGC is a blended of highly experienced multi-disciplinary associates cumulatively form the resources of IAKGC. The experiences and expertise of the management members and the associates are so varied that IAKGC is capable of undertaking assignments and implementing those independently to meet both national and international standard. IAKGC associates have so far carried out a number of research studies, program evaluation, conducted various training courses and workshops and developed and pretested various communication materials for NGOs and various other national, international, donor and GOB agencies.

Our Vision:

To become the most respected and innovative consultancy firm in the emerging markets, creating innovative and effective solutions in the sectors of our focus.

Our Mission:

To enable the poor in emerging markets, improve their quality of life, by delivering innovative, market based, high value, and end to end solutions through our partners.

The organization emerged as a research, training / workshop and communication materials development agency and was registered in 2018 with Dhaka North City Corporation. Below are the relevant references:

- **Trade License Number: 03-076001, Date: 21.03.18 | Updated Number: TRAD/DNCC/090712/2018 Updated on: 01/08/2024**
- **Vat Registration No: 003543731-0101**
- **TIN No. 422459290371**

Major Focuses

IAKGC's services cover the whole spectrum of Skills Development, economic development, and assistance is provided to both development organizations, corporate conglomerates companies and governmental institutions at central and local levels.

The main fields of services of IAKGC are clustered in three broad categories:

- ± Business Advisory
- ± Project Management
- ± Software Development
- ± Training and Materials Development
- ± Survey and Research



Persistently working toward continuous improvement, and stretching our potential, we have succeeded in developing models and tools that serve to identify our clients specific requirements and cater to addressing them in the most effective and efficient manner. We believe that this represents our main competitive edge, and as such we strive to constantly upgrade and fine-tune these methodologies to remain in line with local and regional business environments.

± COMPETENCY-BASED TRAINING MATERIALS DEVELOPMENT

- Develop Occupational Competency Standards (CS) for different occupations of diverse sectors.
- Develop curricula for Competency Based Training (CBT)
- Develop Competency-Based Learning Materials (CBLM).
- Develop Competency Skills Logbook (CSLB)
- Develop training assessment tools for diverse occupations.
- Develop training manual for industry/enterprise/skills upgradation.
- Translate books and materials (English to Bangla and vice versa).

± TRAINING AND WORKSHOP

- Facilitate Training of Trainers (ToT) on Basic instructional skills.
- Facilitate Training of Trainers (ToT) on Soft Skills.
- Facilitate Training of Trainers on occupational skills.
- Facilitate training on Occupational Health and Safety (OHS)
- Courses on development, social change, social mobilization and community participation, group dynamics and counseling, motivation and leadership.
- Human and skills development courses on income generation, health and agricultural aspects
- Training workshop on project planning and management, and monitoring, supervision, evaluation and reporting in development communication
- Training on interpersonal and mass media communication, counseling techniques, media, messages and materials development
- Organize workshops, seminars, conferences and public relations activities.

± COMMUNICATION & RESEARCH

- Conduct Training Needs Assessment (TNA) and Evaluation
- Conduct audience research and program needs assessment
- Conduct sectoral analysis, stakeholder mapping and occupational analysis and Tracer Studies.
- Perception studies, situation analysis, feasibility studies, project appraisal and media studies
- Strategy formulation, intervention design, program strategic planning and qualitative evaluation
- Program monitoring, critical review and impact evaluation and evaluation of advocacy and social mobilization component of program.

± INFORMATION, EDUCATION AND COMMUNICATION (IEC)

- Design and develop IEC/Communication plan and strategy for development programs
- Design and develop IEC/Communication materials
- Pretesting and field testing communication materials

± GENDER BALANCE, SENSITIVITY AND DEVELOPMENT

- Assess and evaluate gender sensitivity in planning, management and implementation of development programs and develop pragmatic strategies
- Assess women's participation in development, especially in education and training, health, poverty alleviation and rural development and develop strategies
- Plan and develop strategy for promoting Adolescent Family Life Education (AFLE)

± HUMAN RESOURCE DEVELOPMENT SERVICES

- Assess and evaluate institutional, administrative and financial management capabilities of various organizations
- Assist government and private enterprises in identifying management needs
- Develop and provide appropriate training programs for human resource development
- Design development projects and develop Management Information System (MIS).

± COMPUTER AND SYSTEMS SERVICES

- Data entry and data processing on computer.

Major Clients

			
			
			
			

IAKGC Staff & Associates

SL #	Name of Staff	Designation	Area (s) of Expertise	Experience (Years)
1.	Iftakharul Alam Khan	Founder & Chief Executive Office	CBT Training Design and Development, Project Management, Monitoring & Evaluation, Research	15 Years
Survey and Research				
2.	Dr. Muhammad Shahadat Hossain Siddiquee	Research and Survey Lead	Tracer Study, Monitoring & Evaluation, Impact Assessment, Sector Assessment	18 Years
3.	Dr. Golam Rabbani	Research and Survey Lead	Industry Relations, Sectoral Analysis, Needs Assessment	25 Years
4.	Omar Faruque Siddiki	Senior Research and Data Analysis Specialist	Survey, Monitoring and Evaluation, Project Evaluations, Impact Assessment, Tracer Study	17 Years
5.	Sohel Sobhan Chowdhury	M&E	Theory of Change	16 Years
6.	GM Saiful Islam	M&E Specialist	Project M & E, Theory of Change, Impact Assessment, Survey and Research	6 Years
7.	Md. Mohasin	Research Associate (Construction)	Market Analysis, Time Series & Forecasting Analysis, environmental and feasibility study	8 Years

8.	Syed Azharul Haque	Research Associate (RMG)	Market Analysis, Time Series & Forecasting Analysis, environmental and feasibility study	15 Years
TVET and Skills Development				
9.	Khan Mohammad Mahmud Hasan	Senior TVET Specialist	CBT&A, Training Facilitation, Materials Development, Monitoring & Evaluation	14 Years
10.	Samir Kumar Das	TVET Expert	CBT&A Trainer & Materials Development Expert	16 Years
IT & Software Development				
11.	JM Redwan	Head of Department	Software Development	20 Years
12.	Liton Miah	Senior Software Developer	Software Development	15 Years
13.	Arif Raihan	Head of Product Development	Product Development	14 Years
14.	Salauddin Ahmed Kashif	Software Developer	Software Development	3 Years
15.	Sams Uddin Ahmed	Android Developer	Mobile Application Development	3 Years

OUR PROJECTS

Since inception, IAKGC has been involved in implementing projects with different stakeholders including private and NGO operator Training Service Providers. It is also working with industry associations. A list of projects will include the following:

Assignment Title	Client/Partner	Country	Duration (Start-End)	Value (BDT) (Million)
Develop Business Plan & Set up of Center of Excellence for Furniture Sector	Furniture Industry Skills Council	Bangladesh	September 2018- November 2018	2.5 Million
Restructuring and Capacity Development	Akhtar Furniture Academy Akhtar Technical Institute	Bangladesh	August 2018 - December 2018	1.2 Million
Conduct Due Diligence and Capacity Assessment of Private Training Providers (PTPs)	Sudokkho (UK Govt. & Swiss Govt.)	Bangladesh	October 2018 - October 2018	1.65 Million
Provide Monitoring and Tracer Study Support to Sudokkho Training Unit	Sudokkho (UK Govt. & Swiss Govt.)	Bangladesh	October 2018 - March 2019	3.7 Million
Restructuring and Capacity Development to Deliver CBT Based Training	Star Bangla Technical Training Center	Bangladesh	January 2018 to August 2019	.7 Million
Review of Three Curriculum Guides	B-SkillFUL (Swisscontact)	Bangladesh	November 2019 January 2020	2.3 Million

Competency Based Training Materials Development for Construction Sector	Sudokkho (UK Govt. & Swiss Govt.)	Bangladesh	January 2019 - June 2020	9.4 Million
Provide Monitoring and Tracer Study Support to Sudokkho Training Unit	Sudokkho (UK Govt. & Swiss Govt.)	Bangladesh	April 2019 - March 2021	8.7 Million
Market Assessment ; Furniture, Leather & Light Engineering Sector	B-SkillFUL Phase II (Swiss Govt.)	Bangladesh	January 2021 - April 2021	7.5 Million
Development of Software Solution for Globe Pay (Android, IOS & Web Application Development)	Glob Pay	Singapore	June 2022- Present	6 Million
Development of Software Solution for Skills & Jobs Limited (Android & Web Application Development)	Karmasangsthan Limited	Bangladesh	April 2021- Present	3.5 Million
Skills Demand Analysis of 13 Sector in Divisional Cities of Bangladesh	Skills for Job Pte Ltd	Singapore	April 2023 - November 2023	1.5 Million
Ecommerce Solution Development	Bangladesh Mart	Bangladesh	1 June 2023 - February 2024	2 Million

CONTACT INFORMATION

Bangladesh Office:

IAK GLOBAL CONSULTING

1020 Vatara Road | Notun Bazar

Dhaka 1212 | Bangladesh

Phone: +880 1913-854349 | +8801610-839383

E-mail: iakglobalconsulting@gmail.com

Website: <http://www.iakglobalconsulting.com/>