

YOTECH

9/A-2, 8th Floor, Ananda Tower Shopping Complex,
Dhupadighir Uttor Par, Sylhet.

www.yotech.ltd

COMPANY PROFILE



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Company Information

Business Name: Yotech Limited

Business Type: Private Company

Company Registration number: C-149384

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Bangladesh office Address:
9/A-2 8th floor, Ananda Tower Shopping Complex,
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Description of Company's business

Yotech Limited is an IT service provider company that brings innovation in the service industry through technological advances and creativities. We're building the best restaurant and hotel management technology in the world, and we're committed to delivering this vision. We build category-leading e-commerce, retail, payment, POS, and distribution tech for everyone, everywhere. We're connected with customers to their favorite businesses via our free portal, app and network.

Vision and Mission

In early January 2019, M Asaduzzaman and M Nawsaduzzaman decided to create "Yotech Limited" with one common vision- "To change the lives of their customers with smart e-commerce technology".

We strongly believe in four specific rules, which we strictly follow and apply in our company culture.

- **Be honest:** Honesty is a key characteristic of a business because it sets the tone for the kind of work culture that you want to create, provides consistency in workplace behavior, and builds loyalty and trust in consumers and prospects. Honesty certainly encourages a sense of trust among employees, the company and the community, which is one of the basic needs for the company's progress.
- **Be Creative:** Certainly, the most important aspect of creativity is how it affects the work. With the ability to think creatively and outside the box, you're more likely to come up with unique and innovative solutions to obstacles you encounter. This eagerness to solve problems can lead to new ways to accomplish tasks and run the organisation more effectively.

- **Learn from your mistakes:** Own Your Mistakes So, take a deep breath and admit to yours, and then take ownership of it. Inform those who need to know, apologies. Re-frame your mistake as an opportunity to learn and develop. Review what went wrong, to understand and learn from your mistake. Identify the skills, knowledge, resources, or tools that will keep you from repeating the error.
- **Invest in learning:** Employee development is a continuing thing, and that means that you always have to have an eye on the future. You'll be asking yourself- what will be future trends, what will be my scopes and how can I contribute to the company for mutual growth, and what matters to succeed in a work environment. So the open secret is to keep investing in learning and keep learning.

Descriptions of the products and services we offer

Yotech Limited provides a wide range of E-commerce IT products and services for the betterment of subscribers and customers around the world. The most popular product named “Yofoodie” is widely popular among all the food lovers in the European region. Apart from that, It also provides “Valt” which is another POS and recently up-to-date device-oriented product that is very popular among restaurant owners and foodies around the region. Not only that, “Spent” is another popular product from Yotech, which provides a great service and contributes significantly to the payment and retail technology in the world. Apart from that Yotech Limited is also committed to contributing to Finance and E-commerce technology with our upcoming projects and services to the market.

Company's history, growth, and expansion

Yotech Limited was established in the year 2019 by M Asaduzzaman, CEO of Yotech and M Nawsaduzzaman, CTO of Yotech. It was established to serve the IT technology industry and take the service to the next level. After establishing the company, it gradually set up its goal to establish itself in the global market and it successfully fulfilled its goal by achieving customer satisfaction. Also, the company starts its platform in web, app and different POS-oriented devices as well as the up-to-date devices to reach most of the customers. The company started by taking a good number of web developers, web designers, UI/UX designers, App developers, Quality Assurance team members and other IT-related positions and the company is expanding to meet up the customer needs and its variety of products.

Public relations and advertising

We took our office in Sylhet of Bangladesh as we believe Sylhet will become the Tech Hub of Bangladesh and our ambition is to become one of the best SAS companies in the world. We are a European company but the beating heart of our operations will remain in Bangladesh. We believe in honesty, creativity, investing in people and mistakes lead to learning. That is why we also try to participate in different public and private universities in this zone and also sponsor different student-oriented programs. Apart from that, we also possess a unique Fresher University Graduate Trainee program in our office by which a good number of fresh graduates can join as Trainees and after successful completion of probation period, they can join in our enthusiastic team.

Information about the industry

We build category leading e-commerce, retail, payment, POS and distribution tech for everyone, everywhere. The industry needs to be improvised day by day and it literally demands a supreme IT company that serves the better technology at a better price. That's the main reason why Yotech Limited is being formed and that's how we proceed towards customer satisfaction with better technology services.

Work Policies

Yotech strongly follows the policies set by The Government of Bangladesh that fall under the Labour act worldwide. To make the rules most feasible, we have created an Employee handbook to introduce all the employees of Yotech and provide information about our working conditions, benefits, and the policies essential to our employment. The information of this handbook applies to all Yotech employees anywhere in the world. Following the policies in this handbook is a condition of our employment. Nothing in this handbook alters employee's employment status and nothing in this handbook shall constitute nor be construed as a promise of employment or a contract between Yotech and its employees. The handbook is a summary of our policies, which are presented here for informational purposes. The employees are responsible for reading, understanding, and adhering to the provisions of this handbook. We hope to provide the employees with an environment that contributes positively to their personal and professional growth.

Details about the core team of Yotech Limited

M Farid Uddin is the Chairman

M Asaduzzaman is the CEO

M Nawsaduzzaman is the CTO

M Ali Akbor Shahon is the COO

Momota Begum is the HR Manager