



COMPANY PROFILE

COMPANY INFORMATION		
Name of the Company	ICONIC SOLUTIONS (PVT) LTD.	
Year of Incorporate/Establishment	31 MARCH 2011	
Nature of Business	A subsidiary of BOSTON APPRAISAL SERVICES. It is performed a full back office operation to its parent company, located in Boston, Massachusetts, USA. And dedicated the field of property valuation, property advisory-investment and investment analysis, financial analysis, real estate consultancy in USA. Additionally, the company provides data processing, data management, correspondence management, e-commerce integration, reporting, research and surveillance, virtual assistant services, lead management & generation, administrative services and writing assistance to our offshore clients.	
Name of Product/Services	➤ Financial Modeling ➤ Equity research ➤ Valuation Analysis ➤ Appraisal for Residential/commercial Properties ➤ Mortgage/Refinance/Investment Property/Land Appraisal ➤ FHA/REO/Foreclosure Appraisal ➤ Rent Survey and Operating Income Statements ➤ Recertification Subdivision Analysis ➤ Development consultancy, feasibility study and property market research	
Annual Salaries (In BDT)	About 2 Cores	
Web Address	www.iconicsolutionsbd.com	
Registered Office Address & Telephone No.	S N Mim City, 6th floor, Flat # D&E, 83/84 Muradpur, Hatazari Road, Chittagong, Bangladesh +88 031 255 7535	✓ • Owned • Rented • Leased
Factory Address & Telephone No. (If Applicable)	N/A	• Owned • Rented • Leased
Name, Designation & Phone No. of Key Contact Person	Shimul Kanti Barua Chief Operating Officer Cell: 01748-907330 shimulbarua.bd@gmail.com	Md. Mohiuddin Hasan HR, Admin & Accounts Cell: 01972-604000 sumon2010ctg@gmail.com

INFORMATION OF OWNERS / DIRECTORS					
Name	Age	Educational Qualification	Nationality	Position	Share (%)
Mr. Didarul Alam Salam	48	MBA	Bangladeshi	Chairman & CEO	85%
Ms. Farhana Chowdhury	35	MBA	Bangladeshi	Managing Director	15%

BUSINESS ENVIRONMENT

Sister Concerns <i>Please Specify Nature of Business of Sister Concerns</i>	N/A
Major Competitors	N/A
Major Customers	USA based Bank, Financial & leasing companies.

EMPLOYEE INFORMATION

Category	No. of Permanent Staffs	No. of Contractual Staffs	Total No. of Staffs
Executive Level	20	--	20
Management Level	07	--	07
Non-Management Level	23	--	23
Total	50	--	50

Total No. of employees: Permanent: 45 probation: 05 Total: 50

SALARY RELATED INFORMATION

Monthly Salary Range	No. of Employees	Percentage (%)
Bellow 18K	13	09%
18K – 24K	05	21%
25K – 49K	23	45%
50K and Above	09	25%

BANKING AND CREDIT RELATED INFORMATION

Business Account(s) With <i>Please Specify Bank's Name(s) & Branch Address</i>	BRAC BANK LTD
Credit Facility(s) With <i>Please Specify Institution's Name(s) & Branch Address</i>	N/A
Credit Rating & Name of the Rating Agency (If Available)	N/A

STATUTORY COMPLIANCE

THE COMPANY WAS INCORPORATED UNDER COMPANY ACT NO XVIII OF 1994 IN 2011 UNDER THE NAME OF "ICONIC SOLUTIONS PRIVATED LIMITED". BY THE COMPANIES' ACT, ICONIC SOLUTIONS (PVT.) LIMITED IS FULLY COMPLIANT. THE COMPANY HAVE NO LIABILITY/BANK LOANS FROM ANY BANGLA-DESHI BANKS, LEASING OR FINANCING COMPANIES. THE COMPANY EARN FOREIGN REMITTANCE WHICH INCREASE OUR COUNTRIES RESERVE AND PLAY A ROLE TO INCREASE THE EMPLOYMENT IN OUR COUNTRY.