AZOLUTION
A to Z solution of your process automation

Business Profile

Azolution Software & Engineers Limited
BDBL Bhaban (Level-9, West), 12 Kawran Bazar, Dhaka-1215, Bangladesh
www.AzolutionSE.com | www.EmpressHR.com

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Who We Are?

Azolution is the pure Software Development Centre offering bespoke cost effective software development and services "On-Time-On-Budget". This is a sustainable offshore development power house in Bangladesh valuing customer focus, honesty and integrity, committed to its client specific extended teams concept, remote technical support after deployment and integrated onshore-offshore processes. Azolution brings A to Z solution of your process automation.

Azolution provides a highly cost effective, alternative to in-house State-of-the-Art internet solutions, software development and business process management. We offer our clients, specialist software development expertise and capacity at a very competitive price. Azolution has been providing a wide array of end-to-end IT solutions for a range of key vertical industries and horizontal competencies. Leveraging a powerful combination of the best industry-proven practices and leading standards, strategic vision, a vast spectrum of technical and technological competencies, Azolution offers its clients a comprehensive suite of IT services including strategic business planning, software consulting, software design, project management resources, re-engineering, software upgrades and website enhancement, and rapid application development.

What We Have?

- Cost Effective & Minimum Risk
- Innovative and Pragmatic
- Remote Technical Support
- Resource Pool On-Demand
- Multi-Skilled Engineers
- Dedicated Project Manager
- High Quality Testing & QA
- Highly Experienced Domain Expert
- In-Time-In-Budget
- Flexible Commercial Models
- Onshore-Offshore Integration
- Accelerate Business Growth
- Discount on Every New Project

Company Infrastructure?

Name of the Company:	Azolution Software & Engineers Limited
Year of Establishment:	2010
Type of Organization:	Private Limited Company
Incorporation Number:	C-85532/10
Trade License Number:	05-68106, Circle-5
TIN Number:	356182830469 / CIRCLE:- 316 (Co) / ZONE:- 15, Dhaka
BIN Number:	002139517-0203
Corporate Office Space:	1500 SFT
IT Professionals:	20
Managers:	03
Administrative Staff:	02
No. of Software Products:	01
No. of Local Software Clients:	25+
Corporate Office and Mailing Address:	Software Technology Park-1, BDBL Bhaban (Level-9, West), 12 Kawran Bazar, Dhaka-1215
Phone Number & Fax:	+88 01715132169, +88 02 9143 656 (FAX)
E-mail Address:	Jahid.rahman@azolutionse.com odc@azolutionse.com
Web Site Address:	www.AzolutionSE.com, www.EmpressHR.com
Name of Bankers:	Shahjalal Islami Bank, Dutch-Bangla Bank
Membership with Business Association:	Bangladesh Association of Software & Information Services (BASIS), BSHRM
Solution Partner:	Business Automation Limited, DIGI Solution, Genex Infosys Ltd.
Board Of Directors:	**Farzana Rahman** Director & Chair Person **Md. Jahidur Rahman** Managing Director & CEO **Azmary Hasan** Director **Md. Washikur Rahman** Director

Our Skill Set?

Possessing all the latest web technology innovations at our fingertips combined with our long-standing experience in website and web application development, allows us to provide you with the right solution for your unique business needs. Our top class team of professionals with strong backgrounds and advanced technical skills can manage your product from "Concept to Completion", from in-depth technical analysis and assessment to complete development and implementation. We follow our standardized and refined software development process that provides a flexible and scalable framework for delivering any project on time, within budget.

Core Competencies: Our core competency is on **Microsoft .Net Platform**. We have a vast experience on developing desktop, web based or mobile application in Microsoft .Net using the latest technologies and tools, design pattern, framework, etc. We follow Agile Methodology on development process and well versed on Rapid Application Development (RAD) Process. The tools and technologies we use are:

Visual Studio .Net (ASP.NET/C#)
Design Pattern & Frameworks
Service Oriented Architecture (SOA)
WCF/WPF/Workflow/Prism
SQL Server, Oracle, LINQ, XML, Json
SharePoint, Dynamics CRM, NAV, AX
Windows ME, SQL CE, Android, Apatche Cordova
XHTML/HTML5, CSS2/3, Silverlight
Web Design for PC/Tablet/Smart Phone
Ajax, ExtJS, jQuery, Prototype, JavaScript
Kendo UI, Twitter Bootstrap, Knockout Js
ETL process through SSIS for Business Intelligence (BI)

Microsoft Practices: Azolution offers a large stack of Microsoft technology services. We have skilled team developing Customize Software, CMS like Dot Net NUKE, SageFrame, Umberco; E-Commerce like nopCommenrce; CRM like Dynamics CRM; ERP like Dynamics NAV, Dynamics AX and Search Engine like Lucene.

Frontend & E-Commerce: Azolution is experienced In Frontend development with XHTML, HTML5, CSS2, CSS3, Responsive Design, Mobile Apps (Native & Hybrid Web), Adobe Photoshop. We have also good knowledge of E-Commerce Engine Customization with nopCommerce, VirtueMart.

Open Source: Azolution is the best when it comes to employing Open Source technology for IT outsourcing, consulting services and enterprise solutions for managing, sourcing and delivering IT projects efficiently. We are well versed on Joomla, Drupal, Wordpress with backend of MySQL.

Mobile Applications: We create mobile compatible websites as well as mobile applications for various platforms like iPhone, iPad, Android, Windows Mobile and more. We have a team of intelligent and technologically sound programmers who can build customized mobile applications (Native & Hybrid Web) as per requirements.

Our Service?

Software and business professionals generally associate the term Service with business software and as a possibly lower-cost way for businesses to use software as needed rather than license every application on every device. Custom software is the most expensive project component. In the majority of cases its cost represents at least a 70% share of the total project value. Since custom software development is just the main area of our business, it is here that we can offer you the most appreciable and competitive price benefits which are less than 50% of your cost in some cases. We are:

- Responsible of Your Development
- Part of Your IT Team
- Flexible Office Hours
- Follow Agile Methodology
- Weekly Project Status Report

Your Plan & Our Implementation:
If you have some idea in mind or you are thinking of applying IT technology in a unique and interesting way and you are not sure whether the concept is feasible, our consultants can assist you with technical advice, investigation and assessment resulting in a project feasibility report to provide you with a clear vision of how this solution can be used to meet your business objectives or gain a distinct advantage over competitors. If you need the assurance that your concept is both technically and financially viable prior to investing in development, our highly experienced and top class team of professionals can implement feasibility study, prototypes and proof of concept demonstrations for validating your concept thus helping you envision your custom application before it is developed and make decisions as to committing it to implementation.

Your Project & Our Responsibility:
Over the past 7+ years, Azolution has been providing a wide array of end-to-end IT solutions for a range of key vertical industries and horizontal competencies. Leveraging a powerful combination of the best industry-proven practices and leading standards, strategic vision, a vast spectrum of technical and technological competencies, Azolution offers its clients a comprehensive suite of IT services including Strategic Business Planning, Software Consulting, Software Design, Project Management Resources, Re-engineering, Software Upgrades and Website Enhancement, and Rapid Application Development.

Service Are Covered:

- IT Resource Outsourcing
- New Product Development
- Existing Product Enhancement
- E-commerce Site Development
- Customized Development
- Customized Workflow System
- Mapping & GEO Coding
- Location Based Service (LBS)
- Web Site Design & Extraction
- Mobile Application Development
- 3rd Party Integration
- Utility Tools Development
- Specification Development
- Requirement Analysis & Design
- Development after approval
- Testing & QA before delivery
- Remote support on deployment

Staffing Grade
Azolution has a different grade of staff to serve our clients as follows:

Grade – M
Title - Project Manager, Software Architect, System Analyst
Experience – 7+ years

Grade – A
Title – Senior Software Engineer, Business Analyst
Experience – 5+ years

Grade – B
Title –Software Engineer, Senior Test Engineer
Experience – 3+ years

Grade – C
Title – Junior Software Engineer, Test Engineer, Technical Writer
Experience – 1+ year

Our Product?

Employee Productivity Escalation System (**EMPRESS**) is a fully web based multi-company/location supported Human Resource Management System (HRMS) to manage employees and their daily activities which is more than HR & Payroll System developed by "**Azolution**". To save time and to improve the Human Resource Management, **Empress v5.5** is a very innovative Human Resource Information System (**HRIS**) to manage Employee Record, Master Data, Payroll, etc. very efficiently and the resource utilization can be improved more than 50% which will save management time more than half. Empress is empowering the corporate for better and simplified Human Resource Management (HRM):

- ✓ Personnel Information Management
- ✓ Employee Self Service (Dashboard & Email Notification)
- ✓ Attendance Management
- ✓ Movement & Conveyance Management
- ✓ Leave Management
- ✓ News & Notice Module
- ✓ Loan and Payroll Management
- ✓ Training & Survey Management
- ✓ Administrative Core Module
- ✓ Performance Management
- ✓ Recruitment Management
- ✓ Provident Fund Management
- ✓ Gratuity Fund Management
- ✓ Attendance integration with SDK/DB supported biometric device (finger/face/card).

EMPRESS
EMPLOYEE EXPRESS ERP- MORE THAN HR & PAYROLL

A very powerful Administrative Control Panel is available to manage Company Settings, Security Policy, Group Permission, User Management, System Settings, Holiday Settings, etc. (please browse www.EmpressHR.com for more details)

Our Clients & Partner?

OUR STRETIGIC PARTNERS:

business automation

genex
realise excellence

OUR ESTEEMED KEY CUSTOMERS:

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Square Group** in Bangladesh & Kenya for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Rahimafrooz Group** (17 SBU) for better Human Resource Management. We also provided Stock Counting System with Barcode Reader Handheld device to Rahimafrooz Superstores Ltd (Agora) and SMS based Battery Sales Registration System to Rahimafrooz Batteries Ltd (RBL).

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Meghna Group** (39 SBU) for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Bashundhara Group** (30 SBU) for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Renata Limited** for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Orion Group** (22 SBU) for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Partex Star Group** (26 SBU) for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Agora Limited** for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Trust Bank Limited** for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Modhumoti Bank Limited** for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Habib Bank, Bangladesh** for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Sajida Foundation** for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **HeidelbergCement Bangladesh** for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Expo Group** for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **Ekattor Media Limited** for better Human Resource Management.

We have provided Employee Productivity Escalation System (**EMPRESS**) HRIS System to the **US-Bangla Group** for better Human Resource Management.

We developed various web applications like PLUSS, CDMS, CCSI, PDC and some other banking sub-system (sub-contract from Business Automation) for Standard Chartered Bank. We also are giving other development support for BATB on Projects and On-Call basis on behalf of Business Automation.

We have developed and supporting (sub-contract from Business Automation) BXpress, IQMS, Asset Tracking System (Motorola MC70 Handheld Mobile Computer is used for barcode scanning) to BATB. We also are giving other development support for BATB on Projects and On-Call basis on behalf of Business Automation.

Our Contacts:

Md. Jahidur Rahman
Managing Director
jahid.rahman@azolutionse.com
Cell/WhatsApp/Telegram:
+88 01954 18 40 50
Skype: jahid_azbd

Customer Support & Sales
support@azolutionse.com
sales@azolutionse.com

Cell: +88 01764 83 75 80