



FounderSheba Ltd .

Company Profile: FounderSheba Limited

Website: FounderSheba.com

FounderSheba: Empowering Tech Companies Through Integrated HR Solutions

- **Tagline:** Nurturing Talent, Driving Growth in the Tech Ecosystem



Address: Mirpur DOHS
Road : 10 Avenue: 10
House: 1219



+8801721458479



+8801706575704



<https://foundersheba.com>



info@foundersheba.com

Company Profile

About FounderSheba Limited

FounderSheba is a dynamic and forward-thinking Tech HR and Business Growth Agency dedicated to empowering technology companies of all sizes to thrive. We understand the unique challenges and rapid pace of the tech industry, and we provide comprehensive, integrated HR solutions designed to attract, develop, and retain top talent while ensuring operational efficiency and regulatory compliance.

Our Vision

To be the leading and most trusted Tech HR partner, recognized for our innovative solutions, deep industry expertise, and unwavering commitment to our clients' success. We aspire to build a vibrant tech ecosystem where companies are empowered by exceptional talent and robust HR practices.

Our Mission

To provide tailored and effective HR services that address the specific needs of tech companies, enabling them to achieve their strategic objectives. We are committed to delivering excellence in talent acquisition, performance evaluation, company management support, VAT/Tax/Legal compliance, and strategic cash incentive programs, all while fostering a positive and growth-oriented environment for our clients and their employees.



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Our Core Values - Guiding Our Actions

At FounderSheba, our core values underpin every aspect of our work and define our relationships with our clients, candidates, and partners:

- **Expertise:** We bring deep knowledge and experience in Tech HR, staying ahead of industry trends and best practices.
- **Client-Centricity:** Our clients' success is our priority. We listen, understand their unique needs, and tailor our solutions accordingly.
- **Integrity:** We operate with the highest ethical standards, ensuring transparency and trust in all our interactions.
- **Innovation:** We continuously seek creative and effective HR solutions to address the evolving challenges of the tech industry.
- **Collaboration:** We believe in working closely with our clients as strategic partners, fostering open communication and mutual respect.
- **Results-Oriented:** We are committed to delivering measurable results and tangible value to our clients' businesses.

Our Comprehensive Suite of Services

FounderSheba offers a holistic range of HR services specifically designed for the tech industry:

- **Tech Talent Acquisition & Hiring Solutions:** We specialize in identifying, attracting, and recruiting top technical talent across various domains. Our services include:
 - Strategic Recruitment Planning
 - Sourcing & Candidate Engagement
 - Technical Assessment & Screening
 - Interview Management
 - Offer Negotiation & Onboarding Support



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- **Performance Evaluation & Management (Evaluation):** We help companies implement effective performance evaluation systems to drive employee growth, provide constructive feedback, and align individual goals with organizational objectives. Our services include:
 - Performance Management Framework Design
 - 360-Degree Feedback Implementation
 - Goal Setting & Tracking
 - Performance Review Process Management
 - Development Planning

Our Comprehensive Suite of Services

- **Company Management Support:** We provide strategic HR support to optimize company operations and foster a positive work environment. Our services include:
 - HR Policy Development & Implementation
 - Employee Relations Management
 - Organizational Structure Design
 - Change Management Support
 - Employee Handbook Creation
- **VAT, Tax & Legal Support:** We offer expert guidance and support to ensure compliance with local regulations, minimizing risks and optimizing financial operations. Our services include:
 - VAT Registration & Filing Assistance
 - Income Tax Compliance Support
 - Legal Consultation on Labor Laws
 - Contract Review & Drafting (HR-related)
 - Regulatory Compliance Audits



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Our Comprehensive Suite of Services

- **Strategic Cash Incentive Programs:** We design and implement tailored cash incentive programs to motivate employees, reward performance, and drive key business outcomes. Our services include:
 - Incentive Structure Design (Short-term & Long-term)
 - Performance-Based Bonus Schemes
 - Sales Incentive Programs
 - Retention Bonus Strategies
 - Compliance & Administration of Incentive Plans

Why Choose FounderSheba? - Our Competitive Advantages

- **Deep Understanding of the Tech Industry:** Our team possesses extensive experience and a thorough understanding of the unique HR challenges and talent landscape within the tech sector.
- **Tailored and Integrated Solutions:** We don't offer one-size-fits-all solutions. Our services are customized to meet the specific needs and goals of each tech company we partner with.
- **Proactive and Strategic Approach:** We go beyond simply filling positions or managing HR tasks. We act as strategic partners, anticipating future needs and providing proactive solutions.
- **Focus on Quality and Efficiency:** We are committed to delivering high-quality services with efficiency, ensuring a smooth and seamless experience for our clients and candidates.
- **Strong Network and Reach:** We have a vast network within the tech community, enabling us to access top talent and stay informed about industry trends.
- **Commitment to Long-Term Partnerships:** We aim to build lasting relationships with our clients, becoming a trusted and integral part of their growth journey.



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Tech HR Professionals

FounderSheba is powered by a team of experienced and passionate HR professionals with a deep understanding of the technology industry. Our consultants bring a wealth of knowledge in talent acquisition, HR management, legal compliance, and strategic compensation. We are committed to continuous learning and staying abreast of the latest trends and best practices in the ever-evolving tech landscape.

Brief bios of key team members can be included here, highlighting their relevant experience and expertise.

Client Success Stories:

- **WPPOOL** FounderSheba's understanding of our specific technical hiring needs was exceptional. They quickly sourced and placed highly qualified candidates, significantly reducing our time-to-hire.
- **WPXPO:** The performance evaluation framework implemented by FounderSheba has provided valuable insights into our team's strengths and areas for development, leading to improved productivity.
- **Pixar Labs:** FounderSheba's guidance on VAT and tax compliance has been invaluable in ensuring we operate smoothly and within the legal framework.



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Contact Us - Let's Build the Future Together

Ready to elevate your tech company's HR practices and achieve sustainable growth? Contact FounderSheba Limited today for a consultation. We are eager to understand your unique needs and demonstrate how our integrated HR solutions can empower your success.

- **Address:** Romjannesa Super Market, Mirpur 12,Dhaka-1216
- **Phone:** 01721458479
- **Email:** nazir@foundersheba.com
- **Website:** foundersheba.com

Follow us on:

<https://www.facebook.com/FounderSheba>

<https://www.linkedin.com/company/foundersheba/>



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