



DivineForce Software Limited
COMPANY PROFILE

Welcome to **DivineForce Software Ltd.**, is one of fast-growing software Company of Bangladesh. We have skilled, qualified & self-motivated professionals to convert your business to automation. Our main goal is to provide proper solution according to your business demand. We are committed to provide the highest standard of solutions and services.

DivineForce Software Ltd., a software company specializing in cutting-edge Human Resource Management Systems (HRMS). Since our establishment in 2023, DivineForce Software Ltd. has been at the forefront of providing innovative HR solutions that empower organizations to optimize their workforce and streamline HR processes.

Harnessing the power of DivineForce AI (Artificial Intelligence), we aim to not only reduce your workload but also nurture your most valuable asset - your people.

Mission and Vision:

Mission: To revolutionize human resource management by delivering intuitive, scalable, and integrated HRMS solutions “DivineHRM” that foster organizational growth and employee well-being.

Vision: To be the preferred global partner for businesses seeking transformative HR technology, known for our commitment to excellence and client success.

Company Overview:

Background: DivineForce Software Ltd. was founded by a team of seasoned professionals passionate about leveraging technology to enhance HR functions. Our headquarters are located in Dhaka, with a talented team of **7** dedicated individuals.

Ownership Structure: As a privately held company, DivineForce Software Ltd. is driven by a commitment to innovation and client satisfaction.

Location: Our offices are strategically located in Dhaka, Bangladesh.

Size: DivineForce Software Ltd. boasts a team of **7** highly skilled professionals, each contributing their expertise to the development and support of our HRMS solutions.

Products and Services:

At DivineForce Software Ltd., we specialize in the development and implementation of our flagship product:

DivineHRM (HRMS):

Our HRMS is a comprehensive solution that encompasses:

- Recruitment Management
- Staff Management
- Payroll Management
- Leave Management
- Attendance Management
- Progression Management
- HR Cost Management
- Successor Management
- Performance Management
- Training Management
- Fund Management
- And many more modules...

Our HRMS is designed to empower organizations of all sizes, offering a seamless and user-friendly experience through:

- **Self Service Mobile App**
- **Customizable Reporting**

Team and Leadership:

Meet the dedicated professionals leading DivineForce Software Ltd.:

Khandaker Md. Jarip

Managing Director & CEO: With over **18+ years** of invaluable experience in the software industry, specializing in Human Resource Management Systems (HRMS), Khandaker Md. Jarip is the driving force behind DivineForce Software Limited. As the Managing Director and CEO, he not only oversees day-to-day operations but also sets the vision and strategic direction of the company.

Prior to founding DivineForce Software Limited, Khandaker Md. Jarip established a remarkable track record as a Chief Software Architect, successfully completing numerous projects that showcase his exceptional expertise. Some notable projects in his portfolio include:

- Lafarge Surma Cement Ltd.
- Al-Arafah Islami Bank Ltd (AIBL)
- United Commercial Bank (UCBL)
- BURO Bangladesh
- UDDIPAN
- Japan Tobacco International (JTI)
- NRB Bank Limited.

His extensive experience and leadership have been instrumental in delivering successful HRMS solutions, ensuring the highest standards of quality, and fostering innovation at DivineForce Software Limited.

In addition to his professional achievements, Khandaker Md. Jarip's commitment to excellence extends to the academic realm. Notably, he secured the 9th position at the ACM Programming competition in Bangladesh, showcasing his prowess in problem-solving and computational thinking.

Khandaker Md. Jarip's multifaceted expertise makes him a visionary leader, steering DivineForce Software Limited towards continued success and recognition in the field of HR technology.

Mr. Md. Kamrul Hassan, FCA

Director: He has more than 15 years of professional experience working in providing assurance, auditing, accounting, valuation, fraud investigation, due diligence, VAT advisory, taxation, IPO processing, foreign finance, refinance services to various National and Multinational companies.

He has working experience more than 35 companies and various industries (Power sector, Gas, Real estate, Construction, Engineering sector, Block manufacturing, Garments, Stock Exchange, Feeds industries, Food industries, Seed industries, Paint, IT, Trading companies, Telecom, NGO, Hospital, University, Hotel, Venture capital, Club, Financial institute, PF fund)

He has expertise in ERP & HRIS Software, he implemented various software including SAP, Microsoft-365, Quick Book, Tally, Lead Software and some local customize software.

He has successfully completed Chartered Accountancy course under The Institute of Chartered Accountants of Bangladesh (**ICAB**) from **Hoda Vasi Chowdhury & Co**, Chartered Accountants and **Qualified CA**. He is **ITP** (Income Tax Practitioner) holder of NBR, he completed L.L.B from Central Law College, he completed the BBS and MBS from Jagannath University.

He was **Manager-Finance & Accounts** of **Salta Capital Ltd**, He was **Internal Auditor** of **Marks & Spencer**, he was **Sr. Manager-Finance & Accounts (Head of Finance & Accounts-RMC & CPCL)** of **Concord Group** and he was **General Manager-Finance & Accounts** and **Company Secretary** of **Unitex LP Gas Ltd, Unitex Cylinder Ltd, Unitex Petroleum Ltd & Perfect Care Limited**. He was fraud investigator of **Unilever Bangladesh Ltd**.

Now he is also Director of **Mahfel Huq & Co**, Chartered Accountants. The first registered accounting firm in independent Bangladesh (Affiliated firm of **agn** International, London).

Tariqul Sarker

CTO: With an impressive **20 years** of experience in the software industry, Tariqul Sarker serves as a vital member of DivineForce Software Limited's leadership team. As a seasoned professional, Tariqul brings a wealth of knowledge and expertise to the company.

Tariqul's extensive background in the software industry contributes significantly to DivineForce Software Limited's strategic direction and decision-making processes. His visionary insights and two decades of experience play a pivotal role in shaping the company's trajectory and ensuring its continued success.

Team Members: Our team of skilled developers, designers, QA, and support staff bring a diverse set of skills to ensure the success of our projects.

Future Plans:

Looking ahead, DivineForce Software Ltd. is committed to:

Enhancing our DivineHRM with AI-driven features. Expanding our client base globally. Providing ongoing support and updates to meet evolving industry needs.

After Sales Support:

At DivineForce Software Limited, our commitment extends beyond the initial implementation of our Human Resource Management System (HRMS). We understand that ongoing support is crucial for the seamless operation of your HR solutions. Our dedicated After Sales Support team is here to ensure your continued satisfaction and success.

Key Features of Our After Sales Support:

Responsive Assistance: Our support team is readily available to address any queries, concerns, or technical issues promptly. We prioritize responsive communication to minimize any downtime or disruptions to your HRMS.

Regular Updates and Maintenance: We proactively provide regular updates to enhance the functionality, security, and performance of your HRMS. Our maintenance services are designed to keep your system running smoothly and efficiently.

Training and Resources: To empower your team and maximize the benefits of our HRMS, we offer ongoing training sessions and provide comprehensive resources. Whether you have new team members or wish to explore advanced features, we're here to assist.

Customized Solutions: Our After Sales Support is not one-size-fits-all. We understand that each client has unique needs, and we tailor our support services to address your specific requirements. Whether it's customization, integration, or troubleshooting, we're here to help.

Feedback Mechanism: Your feedback is invaluable. We encourage an open line of communication to understand your evolving needs and challenges. Your insights contribute to our continuous improvement and innovation.

Contact Information:

Headquarters:

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Experience the power of seamless HR management with DivineForce Software Ltd.'s HRMS - where technology meets HR excellence.