



CRAFTING AGILITY



CRAFTING AGILE ORGANIZATIONS

www.tmascraftingagility.com

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ABOUT TMAAS



Our purpose is to make you and your company self-sustainably Agile. We work with leadership and teams to work together as a team, instead of in silos across their areas of responsibility. We enable empowerment of your teams who are closest to your customers and the problems to deliver impactful solutions whether they are products or services. This can be done when the team clearly articulates the vision and strategy and listens to those on the ground solving the customers problems. Within this journey, We provide relevant agile education and help organizations towards achieving business agility.



WELCOME MESSAGE

In today's business world, agility is the key. Adapting quickly to changing customer demands, technology, and employee expectations separate successful companies from those that struggle to stay afloat. Business agility is the ability of an organization to quickly adapt and respond to changes in the business environment. It is an essential skill for companies to survive in today's fast-changing market, especially in times of digital transformation.

Crafting Agility provides inspiration, awareness, focus and guidance for organizations to navigate their own path toward improved and effective business agility and to improve the effectiveness of their organization culture. We craft better organizations through TMAS - Crafting Agility .

Tawfiq Mohammad Abdus Sattar
Founder
TMAS - Crafting Agility

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OUR VISSION & MISSION

TMAS – Crafting Agility, starts by helping you take a look at what your company values from a planning perspective and comparing that against what your customer values from a delivery perspective. Organizations often find themselves operating in ways that don't align with the goals of their customers. They might try to adopt agile to get things in sync, but end up out of alignment with how the rest of their company does business. Getting everyone working together is a process that can be planned and executed with clearly defined goals and measurable outcomes.

Making the journey involves defining a team based organizational structure, a governance model to coordinate value, and a metrics strategy to guide and shape your transformation activities.

TMAS – Crafting Agility, helps you craft a pilot approach to exercise the structure, validate the framework, and challenge any assumptions made during planning. Metrics guide and inform our progress and help to shape the remainder of the transformation. Finally, we prepare your team with the knowledge and skills necessary to sustain the changes after our Coaches have moved on.



SERVICES

- AGILE EDUCATION

We provide agile educations and certifications of Globally recognized Institutes like scrum alliance, IC-Agile, Management 3.0, Scrum.org, Scrum.inc etc. Through these learnings we help organizations to develop product owners, scrum masters and agile coaches so that they can transform their way of work internal to the team and organizations. In TMAS - Crafting Agility we have both Fundamental and Advanced level of learning which are globally recognized.

- AGILE TRANSFORMATION

TMAS – Crafting Agility helps organizations to ensure business agility with short term and Long term agile transformation journeys. Making the journey involves defining a team based organizational structure, a governance model to coordinate value, and a metrics strategy to guide and shape your transformation activities. TMAS – Crafting Agility, helps you craft a pilot approach to exercise the structure, validate the framework, and challenge . Finally, we prepare your team with the knowledge and skills necessary to sustain the changes after our Coaches have moved on.

MEET OUR PARTNERS



Agile Leadership Journey

Agile Leadership Journey is a transformative approach to leadership development that recognizes leaders' capacity for growth and improvement. Founded on the belief that effective leadership can be developed at all levels, regardless of role or title, Agile Leadership Journey empowers individuals to demonstrate more impactful leadership. Through workshops, coaching, and a global ecosystem, they foster creativity, adaptability, and resilience in leaders and organizations.



iZenbridge

iZenBridge is a leading professional training provider with a global reach and customer base. Founded in 2012, iZenBridge has become the most trusted partner for professionals worldwide who seek to upskill and excel in their careers. They offer a wide range of training and coaching programs in technology and management. Whether it's Agile, Scrum, project management, or other certifications, iZenBridge provides both online and classroom courses. Their industry-leading trainers deliver comprehensive support, ensuring professionals achieve their certifications.



ACusBus

ACusBus is a dynamic organization that specializes in Agile consulting, Scrum training, and Scrum certification. Their mission is to enable agility for both customers and businesses through a combination of training and consulting services. ACusBus helps organizations optimize their processes, enhance productivity, and achieve more with less. ACusBus offers a comprehensive range of training and certifications, including Scrum Master, Product Owner, DevOps Consultant

MEET OUR PARTNERS



Agile Marketing Academy

Agile Marketing Academy is a transformative platform that empowers marketers to step beyond traditional methods and embrace Agile Marketing techniques. By integrating Agile principles into marketing practices, the academy solidifies connections with ideal customers and accelerates sales growth. Agile Marketing shifts the focus from “who you can sell to” to “who needs you most,” leveraging rapid iterations for maximum impact.



BaffleSol Technologies

BaffleSol Technologies helps clients cultivate capabilities that enable them to prioritize and plan initiatives or opportunities and respond in a timely, effective, and sustainable way. We can help you scale Agile across your entire organization to improve time-to-market, boost quality, raise employee productivity, and become a genuinely adaptive organization. With improved delivery processes we help companies deliver the right products at the right time. It is done by building team and leadership capabilities that provide high-quality outputs reliably and repeatedly.



BrainRain

BrainRain is Expert Center for the development of agile methodologies, a partner of Scrum.org and Management 3.0. We conduct agile transformations, advise, train, and certify specialists, and develop self-organized teams. Switching from conservative management to Agile is difficult, especially in large companies. You need to learn to use Scrum and Agile tools, develop the agile mindset, and change the corporate culture. BrainRain is here to help. We conduct both comprehensive corporate agile transformations and one-time education events.

MEET

OUR GLOBAL CERTIFICATION PROVIDERS



Scrum Alliance

Since 2001, Scrum Alliance has supported the agile movement as the only member-driven nonprofit certifying body in the agile space. As a trade association, they were founded and funded by the community for the community, a privilege we take seriously. We continue to nurture the agile movement by providing education, advocacy, research, community and connection. Their vision is to be a trusted ally for our members as they create a world of work that is joyful, prosperous and sustainable.



Scrum.inc

Scrum Inc. is a global leader in Agile consulting, professional training, and coaching. Founded in 2006 by Dr. Jeff Sutherland, the inventor and Co-Creator of Scrum and Scrum@Scale, Scrum Inc. is dedicated to delivering value and driving real business outcomes. They go beyond Scrum, collaborating with innovators, game-changers, and global leaders to unlock an organization's full potential. Their focus extends beyond processes to fostering resilience, innovation, and efficiency. Scrum Inc. offers expert Agile consulting tailored to specific contexts, ensuring rapid, sustainable results.



ICAgile

ICAgile (International Consortium for Agile) is a globally recognized certifying body that collaborates with agile thought leaders worldwide to design and develop learning programs. Their mission is to teach the principles of agility to individuals and organizations. Since 2010, ICAgile has helped thousands of professionals transform themselves into skilled, agile practitioners who can blend agile methodologies and push beyond the limitations of agile processes.

MEET OUR GLOBAL CERTIFICATION PROVIDERS



Management 3.0

Management 3.0 is an innovative approach to organizational management that transcends traditional frameworks. It views work systems through a dynamic lens, emphasizing adaptability, collaboration, and employee engagement. Founded by Jurgen Appelo, Management 3.0 offers a rich toolkit of games, tools, and practices designed to empower workers at all levels. By embracing Management 3.0, leaders can navigate complexity, inspire innovation, and create workplaces that thrive in today's ever-evolving landscape.



Scrum.org

Based on the principles of Scrum, [Scrum.org](https://www.scrum.org) provides comprehensive training, resources, assessments and certifications to help people and teams solve complex problems. Throughout the world, our solutions and community of more than 340 Professional Scrum Trainers teach the same content empowering people and organizations to achieve agility through Scrum. [Ken Schwaber](#), the co-creator of Scrum, founded Scrum.org in 2009 as a global organization, dedicating himself to improving professionalism.



Scaled Agile, Inc. (SAI)

Scaled Agile, Inc. (SAI) is a leading provider of agile scaling frameworks for enterprises. Their mission is to help large organizations achieve better outcomes, increase employee engagement, and improve business economics through the adoption of Lean-Agile principles and practices. The cornerstone of their approach is the Scaled Agile Framework (SAFe), which provides a comprehensive framework for scaling agile practices across the enterprise. SAFe is used by more than 20,000 organizations worldwide, spanning various industries and domains.

OUR AFFILIATION



BASIS

BASIS (Bangladesh Association of Software and Information Services) is the national trade body for the software and information technology (IT)-enabled service industry in Bangladesh. Established in 1997, BASIS plays a pivotal role in promoting and advancing the country's software and IT sector. With over two thousand members, it serves as a platform for collaboration, advocacy, and growth within the industry. The association also actively contributes to shaping policy guidelines and fostering innovation in the field of ICT.



Agile tour Bangladesh

Agile Tour Bangladesh is a vibrant community dedicated to spreading agile practices and transformative stories within the software and IT industry. As part of the Scrum Alliance User Groups, this community fosters knowledge sharing, collaboration, and learning. Whether you're a developer, project manager, Scrum Master, or student, Agile Tour Bangladesh welcomes you. Through events, discussions, and resources, they empower individuals and teams to embrace agility and enhance project management using agile methodologies.



Women in Agile Bangladesh

Women in Agile Bangladesh is a vibrant community that specifically focuses on building more inclusive conference experiences, supporting local agile communities of diversity, and providing opportunities for women and diverse groups to share their crafts in a safe, supportive environment with a low barrier to entry. As part of the Scrum Alliance User Groups, this community fosters knowledge sharing, collaboration, and learning.



CRAFTING AGILE ORGANIZATIONS

GET
IN TOUCH



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