

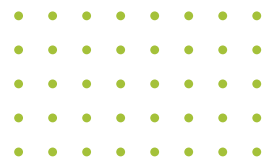


TALENT SOLUTIONS

BPO

HR CONSULTANCY

www.invicta.com.bd





Tailored
solutions to
support
organizations
stay

Future-Fit

OUR STORY

Invicta Solutions Ltd. was founded with a clear vision - to provide the best one-stop Talent and Business Processing Outsourcing (BPO) solutions from a global perspective. Our reputation is built on trust and our expertise is trusted by both local startups and Fortune 500 listed companies. Our team of experts and young professionals offer tailored and future-fit solutions to businesses of all sizes and industries, bringing fresh perspectives and diverse experiences from across Bangladesh, Canada, Finland, and the UK.

We are proud to offer Talent, BPO, and Consultancy services to help our clients build winning teams and achieve stellar employer branding. We look forward to collaborating with you to develop your success story.

INVICTA SHOWCASE



FOUNDER'S PROFILE



Mohammed Saiful Islam
Founder & CEO

Previous Roles & Organizations:
Head of HR, **Unilever**
Country HR Head, **GlaxoSmithKline (GSK)**
Head of Talent & Performance Management, **Airtel**
Head of Talent Acquisition & Employer Branding, **Airtel**

Saiful is a seasoned HR professional with more than 15 years of experience in the Telecommunications, Pharmaceuticals, and FMCG industries. He has a track record of success in managing organizational transitions, restructuring, and talent management. Saiful began his career in 2008 with Warid Telecom (later Airtel), where he started as a Management Trainee in HR and went on to hold multiple roles throughout his tenure. During his time at Airtel, he led a major organizational restructuring, which helped the company secure the position of the 'second most preferred employer' among telecom companies as per Nielsen's campus survey.

In 2016, Saiful joined GSK as HR Generalist & Rewards Lead and was later appointed as Country HR Head of GSK Bangladesh, Nepal, and Myanmar in February 2019. He achieved significant improvements in employee management, controlled key talent attrition, implemented major salary restructuring, and adopted a rating-less performance management framework during his tenure at the organization. He played a crucial role in the leadership team that oversaw the transition of GSK's business to Unilever and established a new organization for GSK's retained business. Prior to his consulting career, Saiful served as the Head of HR at Unilever Consumer Care Ltd and led the HR project for setting up the new organization Ekaterra, Unilever's tea business in Bangladesh.

Saiful is a passionate and driven professional with a strong record of achievement in the field of HR. At our organization, Saiful brings valuable insight and experience to our Talent, BPO, and Consultancy services.

WHY CHOOSE US

Our People



Consultants

Decades of corporate experience, locally and internationally



Experience

Worked with diverse industries and world-renowned companies

Our Solutions



Variety

Choose from a range of Talent and BPO solutions



Diversity

Combination of experienced professionals and young talents



Expertise

Subject Matter Experts as freelance consultants based on project need

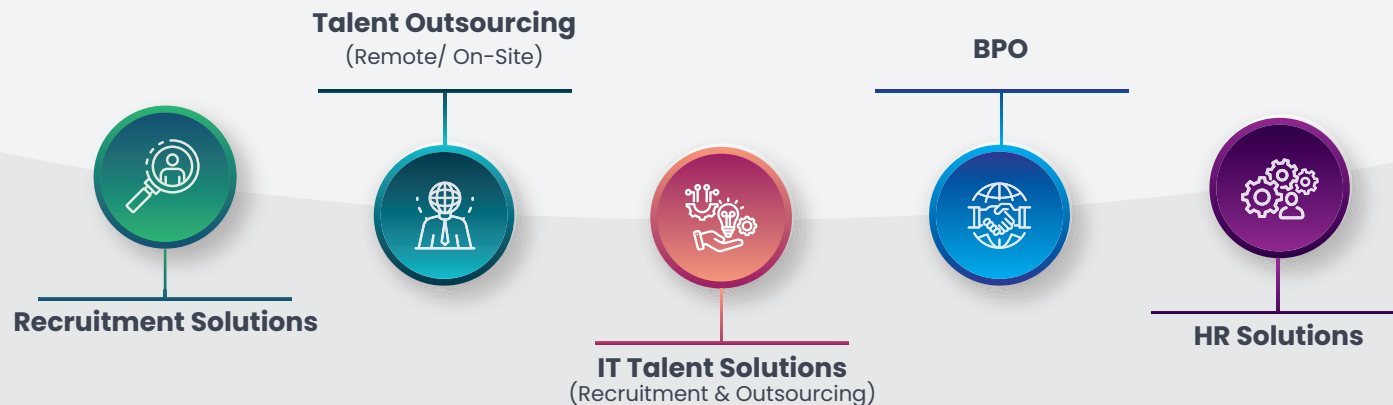


Personalization

Tailored solutions per business need

WHAT WE DO

All our solutions are designed to support organizations to stay future-fit and win in the marketplace.
We offer solutions broadly in the following areas:



No matter what your business needs, we have the expertise and experience to help you achieve your goals and thrive in today's dynamic marketplace.

RECRUITMENT SOLUTIONS

Finding the right talent for your business can be a challenging and time-consuming process, and the cost of a wrong hire can be significant. At Invicta, we specialize in identifying promising candidates with high retention potential, helping you find the talent you need to succeed.

Our experienced team has a track record of successfully recruiting for a wide range of technical and non-technical roles, from executive to CXO level. With a robust database of active and passive candidates, we're able to streamline the hiring process and deliver results quickly. With global reach and market expertise, we take pride in our ability to find the right talent worldwide.

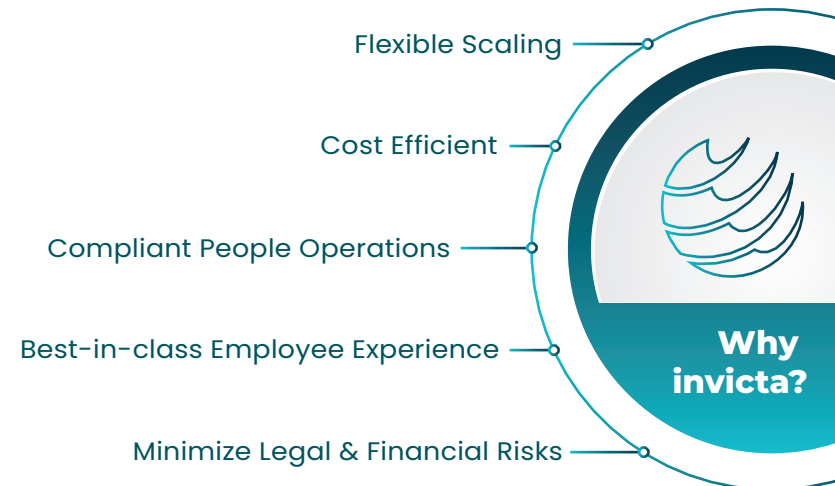
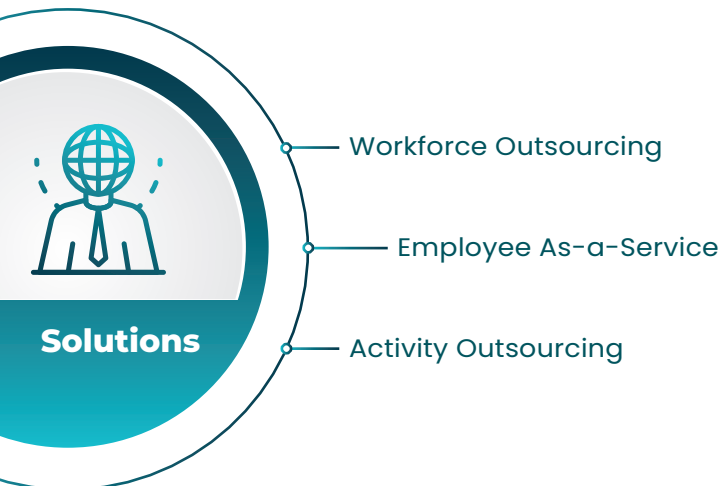


TALENT OUTSOURCING

(REMOTE & ON-SITE)

At Invicta, we offer employee outsourcing solutions for clients both locally and internationally, tailored to their specific business needs. Whether you require contract employees for fixed or continuing periods of time, or need to fulfill your remote and on-site recruitment needs, our services can help minimize your operational burden, legal and financial risks.

We prioritize transparency, reliability, and compliant people operations at every stage of our work, ensuring a seamless experience for our clients. With our proven track record of success, you can trust us to provide the right people solutions for your business.



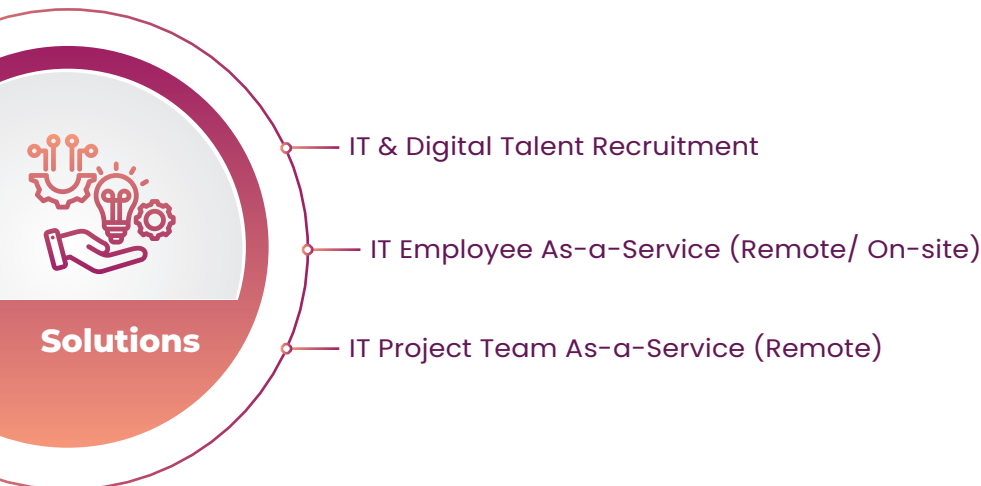
IT TALENT SOLUTIONS

(RECRUITMENT & OUTSOURCING)

Are you looking for a specialized IT talent solution that fits your business needs? Our recruitment team has the expertise to understand your unique IT role requirements and can source exceptional candidates from around the world. We offer speedy and efficient recruitment services, ensuring that you have access to top-quality technical talent from anywhere, customized to your specific requirements.

Our remote employees-as-a-service (individual or team) solution provides flexible support to your short and long-term business requirements in a cost-efficient manner. Whether you need an individual or a skilled team of IT experts with diverse skills, we can help you to deliver complex projects faster and at a lower cost without the hassle of recruiting a team.

Whether you're a tech start-up or operating in any other industry, our solutions are tailored to provide you with the best possible support. Trust us to deliver the IT talent you need to succeed in today's fast-paced digital landscape.



BPO

We know that your business operations can fluctuate, leading to increased stress and workload. That's where we come in – our services are designed to alleviate the burden of time-consuming, transactional, and administrative tasks so that you can focus on your core strategic priorities.

Our solutions are customized to meet your specific needs, and we offer scalable support that can grow and adapt alongside your business. We prioritize simplicity and efficiency in everything we do, ensuring that our services are always optimized to support your business's success. Let us handle the day-to-day details, so you can focus on driving growth and achieving your business goals.



HR SOLUTIONS

Looking for HR solutions that can help you navigate through complex projects with ease? Look no further than our team. We understand that managing projects can be time-consuming and resource-intensive, and that's where we come in. Our team has a wealth of experience delivering groundbreaking projects, including new organization set-ups, major organizational restructuring, and the closure of major brands and businesses.

We've honed our skills working with large organizations, giving us the insight and knowledge to help you keep your talent pool motivated and competitive. With our help, you can navigate the sea of ambiguity and achieve your strategic priorities with ease. Let us take the burden off your shoulders so you can focus on what you do best. Discover how our HR solutions can benefit your business, today.





CONTACT US

Bangladesh

Moar | 27 Shaptak Square | Level 7
Holding 02 | Dhanmondi 27 | Dhaka 1209

Canada

Oakridge Drive | Scarborough
Ontario M1M 2A4

Finland

Etelaesplanadi 8A | Helsinki 00130

UK

108 | Tallow Close Street
Dagenham | London RM9 6EU



info@invicta.com.bd



+88 016 1000 7606



www.invicta.com.bd