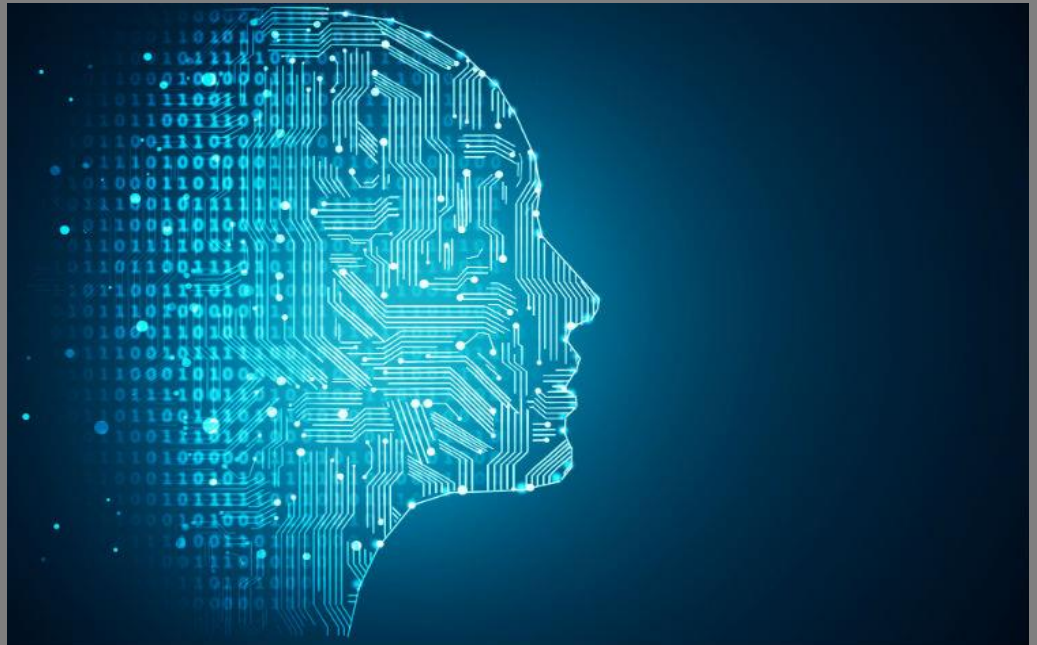


2022

PROFILE OF
GLASCUTR
Limited



CORPORATE OFFICE:

Regent Red Wood, House 3/A,
Unit 4B, Road 2, Gulshan-1,
Dhaka, Bangladesh
Email: info@glascutr.com
Phone: +880-2222-6600734

INTERNATIONAL OFFICE:

21, Good View Road, North York,
Ontario M2J2K4 Canada
Email: info@glascutr.com
Phone: +16478797492

www.glascutr.com



CORPORATE PROFILE

Name of the Firm	:	Glascutr Limited
Abbreviations (If any)	:	GL
Type of Organization	:	Private Limited Company
Company Registration Nr.	:	C-182787/2022
TIN No	:	823282968912
VAT Registration No.	:	Under Processing
Basis Membership No.	:	Under Processing
Trade License No.	:	007028/2022
Contact Person Name	:	Arindam Pramanik
Designation	:	Managing Director
Contact No	:	+8801971594910
Year of Establishment	:	2021
Joint Stock Companies	:	2022
Mailing Address (Corporate)	:	Regent Red Wood, House 3/A, Unit 4B, Road 2, Gulshan 1, Dhaka, Bangladesh
E-mail	:	info@glascutr.com
Website	:	www.glascutr.com
International Office	:	21, Good View Road, North York, Ontario M2J2K4 Canada
Bank Account	:	Easter Bank Limited (EBL)
Number of Directors	:	02
Number of Staff	:	17 Nos for corporate office & 02 Nos for International Office.
IT Consultancy	:	Requirement study analysis, IT Audit, ISO Audit, Feasibility study, Customized ERP Development, recruitment process Etc.
Customized ERP	:	Institute Management System, Online examination, system, MLM system, Microfinance System, Para Banking system, Multipurpose Management system, Asset Management System, Courier Industry, Management System, Inventory/ Retail Management system, Sales Management system.
IT Training	:	Project Mgt, Architectural Drawing, Industrial Automation, Software Engineering, Software testing, Hardware & Networking, UML, Operating System, Database, MS-Office, BIO- informatics, Artificial Intelligence, New trends,
Certification/Membership Body		Glascutr is an Associate Member firm of the Bangladesh Association of Software & Information (BASIS)

ABOUT GLASCUTR

GLASCUTR is a young software development company with exciting ideas, based out of Toronto and Dhaka. We develop innovative products using modern technologies to create essential value for the customer. The analytical, technical and management expertise of the team is capable of tackling challenges to provide elevated outputs, while ensuring integrity and usability. Glascutr is dedicated to being a strong contributor to the software development ecosystem.

We are one of the first growing Information Technology Companies in Bangladesh. We provide quality services on customized software development, Industry wise Enterprise solution, Web Development, Ecommerce development, IT consulting and Audit etc. **Glascutr** teams are specialized in client's need analysis, designing, developing, delivering, administering and even evaluating needful solutions. We customized our services to help your organization to build the right skill levels amongst your workforce to support your various IT projects. Our offered programs cover a range of domains to take care of your organisation's total requirements. We work as service partners to extend a range of services. **Glascutr** wants to work as a service partner for your esteemed organization.

VISION

We bring a holistic vision to the IT needs of the enterprise; this vision is about unlocking the strategic value hidden in segmented and fragmented data and providing leading technologies that give smart clients unparalleled insight into their businesses.

MISSION

GLASCUTR is committed to providing the highest standards of Development and integration of web-enabled applications and services through

- Understanding both the customer's IT requirements and the business process involved.
- Multi-level testing of the solutions prior to the post-development.
- Continuously training programmers on the latest technologies.
- Managing Projects according to international project management methods.
- Ensuring Professional customer support and warranty services.

OUR APPROACH

- GL's approach is to help build better governance in institutions and to work collaboratively to strengthen the impact of public and private sector development in order to contribute to digital Bangladesh.
- We work with governments, private sectors, multilateral and bilateral institutions, and community-based organizations to help the development of digitalization. We always focus on building more efficient, and effective on our work for providing quality work to our valuable clients.

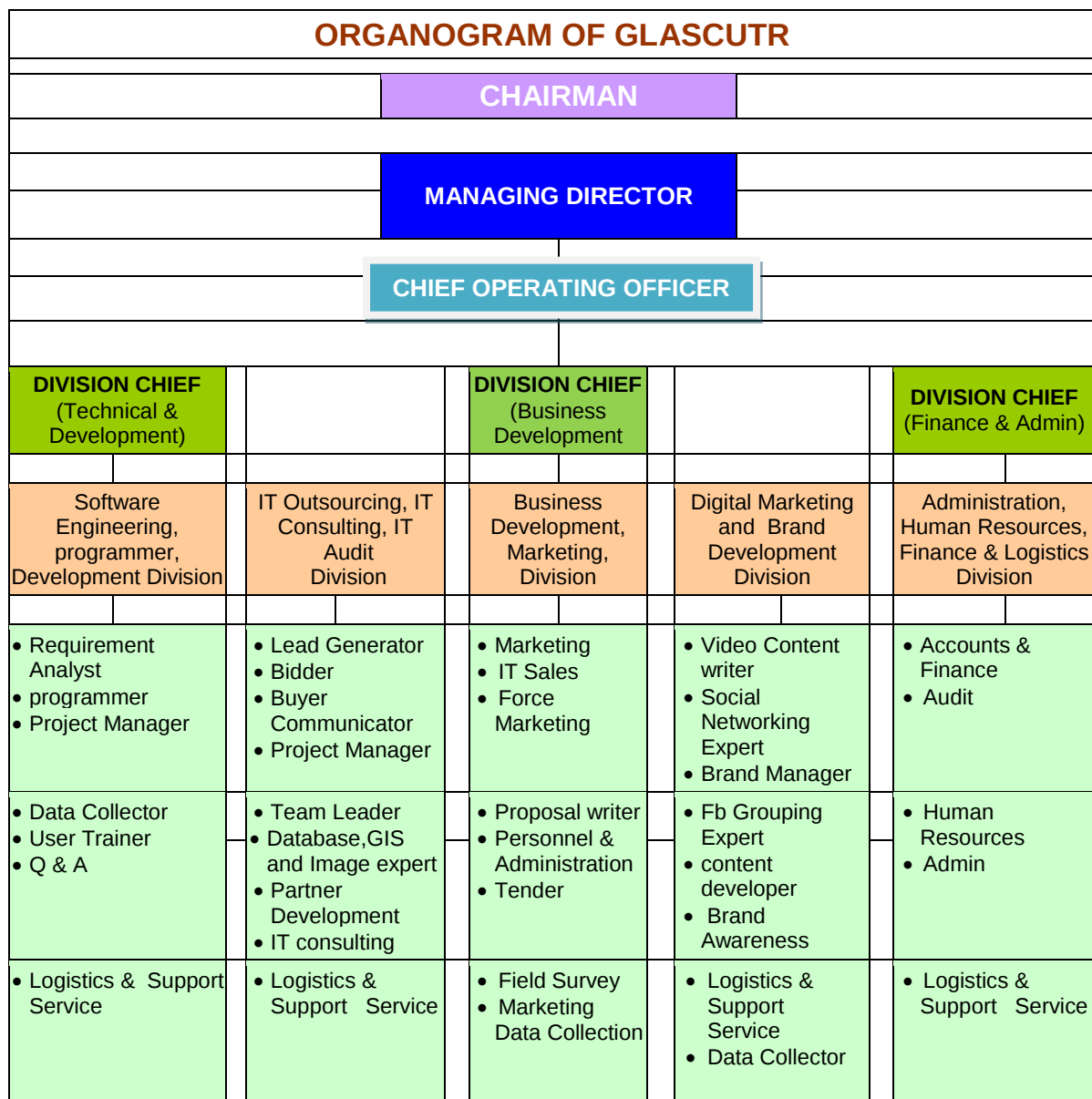
OUR EXPERTISE

Our advanced and high-tech solutions and aggressive use of modern technologies help our customers address thought-provoking business choices and mend their bottom line through positive returns on their IT investments.

	PHP		Microsoft .Net		Java
	Html5		MySql		OS Commerce
	Microsoft SQL Server		Oracle		Joomla
	WordPress		Adobe Illustrator		Linux Platform
	Drupal		Magento		Ruby on Rails
	Adobe Photoshop		3D Design Service		Adobe Flash
	Adobe Dreamweaver		Microsoft Silverlight		Mac Platform
	Windows(CE)		JBoss		Tomcate
	Hibernate		AJAX		Apache Framework

ORGANIZATIONAL STRUCTURE

The Board of Directors, by provision of the memorandum of articles and memorandum of association, held the responsibility and control of the management and running of all the affairs of the Company. Managing Director is the chief executive of the company who is nominated by the board of directors. Subject to the control and supervision of the Board of Directors the business and other affairs of the Company are carried on by the Managing Director.



OUR RESOURCES

Management Body:

Name	Designation	Specialization
Mr. Tapash Pramanik, BA(Hons), MA	Chairman	• 40+ years of experience in Multi-disciplinary Business. He is one of the Planners in the Jute sector. • 30+ years of corporate Business Development, Operations, export & Import, Analysis and decision-making experiences at different industry levels. • Extended services to the Jute industry as Entrepreneur /Investor in local and International Jute Businesses.
Mr. Arindam Pramanik, Bachelor in CSE (Canada)	Managing Director	• An enthusiastic Software professional offering 15 years of successful IT experience; aspiring to establish a career in a growth-oriented organization to acquire skills and knowledge in achieving organizational goals, while attaining personal and professional growth; provide an opportunity for enhancing learning graph and career advancement. • Cohesive Team Player with a strong work ethic, positive attitude, and ability to adapt well and perform in the new competitive environment and work under pressure. • A technically adept team player possessing a strong analytical mindset combining leadership and problem-solving qualities along with excellent communication, coordination & time management skills.
Humayun Kabir Mukul MCIM-CIM, MBA-Mkt	Chief Operating Officer (COO)	• 16 years experience in Business Development, Marketing, Planning and Operations, Strategy Development, Project management, recruitment, proposal writing, communication, correspondence, Inception Report, SOWAT Analysis Report, Impact Assessment Study, Feasibility Study, Marketing Analysis Study, Product Analysis Study, Procurement Process Study, Marketing Research Study in Private Sector, Public Sector, GOVT Sector as well as Donor Funded Project.
Mahbubur Rashid Chowdhury	Chief Technical Officer (CTO)	• 20 years of experience in software development. obtained diverse experience in software engineering, project management, solution architecture, and business analysis from some reputed companies in Bangladesh. • He has the ability to build applications from the

		ground up, enhance existing systems for sustainability or meet business needs through integration purposes, and can serve an integral role in technical operations, project management, and product development with his extensive knowledge in all phases of software development, including an in-depth knowledge of architecture, agile methodologies, design patterns, and object-oriented principles.
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Software Development Team:

SI	Name	Quantity	Experience
1.	Team Leader/ Project Manager	1	7
2.	Senior Engineer	2	5
3	UX/UI Designer	1	3
4	QA Engineer	1	3
5	Junior Engineer	2	2

Business Development /Marketing Team:

SI	Name	Quantity	Experience
1.	Md. Nayeem Akter, Assistant Manager (S&M)	1	4
2.	Nowrin Huda, Sr. Executive, HR	1	3
3	Akhilak Mahmud, Executive (S&M)	1	2
4	Executive, Digital Marketing	1	2
5	Executive, Customer service	1	2

Particulars of office Manager:

SI. #	Name	Qualification	Experience
1	Ripon Kumar Halder, Finance Manager	BA	15
2	Siddiqur Rahman, Hr & Admin Manager	B.Com	20

Particulars of Support Staffs:

SI. #	Name	Position	Qualification	Experience
1.	Mr. Jahidul Islam	Computer Operator	SSC	5
3.	Mr. Rashedul Islam	Driver	SSC	10
4.	Mr. Ripon Boddi	Driver	SSC	10

OFFICE ACCOMMODATION AND LOGISTICS OF THE COMPANY:

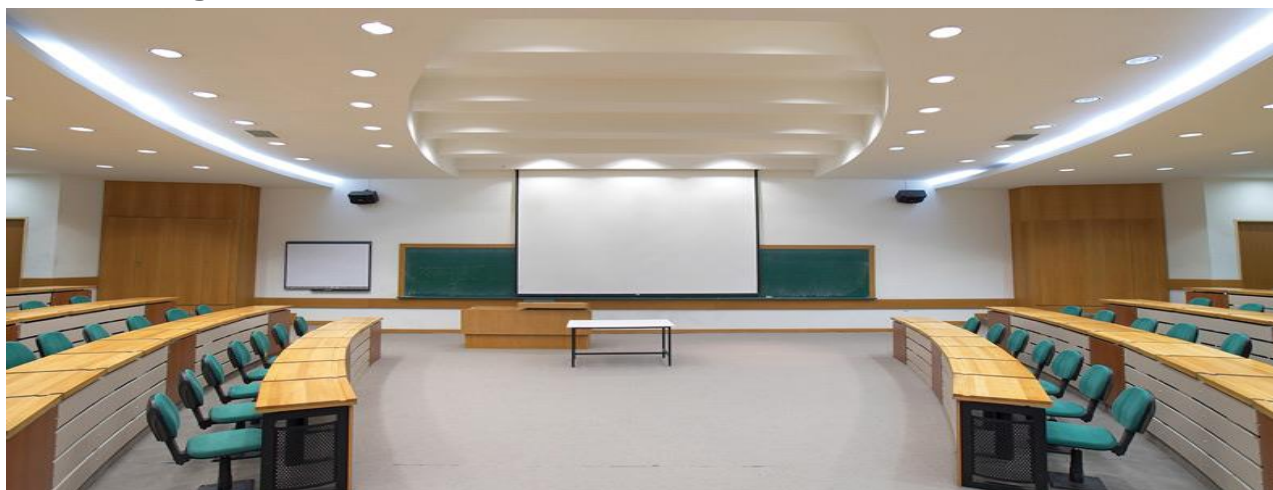
Office Space:

2500sft office spaces are located in the prestigious area of Dhaka city 2500sft with fully furnished.

Our Logistic and Training Facilities:

Sl. No.	Description	No. of Units
Computer Hardware Server		
1	NT Server:	1
2	HP Net Server	1
Computer Hardware Work Station		
1	Pentium PC	15
2	Laptop Computer	10
Peripherals		
1	Digitizer	2
2	Laser Printer HP Laser	2
3	HP Plotter	2
4	Color Ink Jet Printer.	1
5	Flatbed Color Scanner.	2
Software and Operating System		
1	Window NT (20 users)	1
2	Interactive Education software	1
3	ORACLE 8 (10 users)	1
4	Developer/2000 (10 users)	1
5	MS Back-Office	1
6	Visual Studio (Visual Basic & Visual C++)	1
Power requirement		
1	UPS for Workstation	15
Other Assets		
1	Telephone	5
2	PABX (2/15 Lines)	1
3	Photocopier	1
4	Multimedia Projector	2
5	Sound System	2
Transportation		
1	Private Car	2

Our Training Facilities:



OUR AREA OF ACTIVITIES

Products and Services Description:

GL intends to deal in several services whilst also generating revenue that would boost our bottom line tremendously. These several services will be added to our core service and should keep us favorably disposed to compete against our competitors.

We intend to ensure that all our multiple sources of income which include customized software development, IT Consulting, IT training and technical support are in line with what is obtainable in the industry and accordingly to the laws of Bangladesh. Therefore, some of the services and products we will engage in are;

- Customized software development according to client's specifications
- Mobile Application Development/Apps Development
- Cloud & SaaS Solution
- IT Consulting
- All types of IT Training services
- Software Support Services

Web Development:

We devote a great deal of consulting time to comprehending your business idea, your main objective and then we draft out a strategic scheme to attain the outcome in the most economical way. The expert approach we use confirms the delivery of the project on time and stays within the budget limits. We give special importance to the feature of scalability, in our web development process. A scalable web app can easily assist when there are business variations in the future.

- The first stage covers the translation of the PSD design into the markups and for the markup language, we use HTML5 and CSS3 with the appropriate client-side scripting languages like JavaScript.
- We also use react.js and angular.js which are the frameworks of JavaScript.
- For the development server-side, we cover an extensive range in PHP as our core development backend language as well as Laravel which is a framework of PHP.
- We deal in static as well as dynamic PHP web development.
- We also deal in content management systems using WordPress.
- We also provide e-commerce solutions to our clients using Magento.



E-Commerce:

E-commerce is one of the leading markets which are being emerged for the business world. Nowadays people want quick access to their favourite brands, services and products. E-commerce allows your business to be open at all-time furthermore it is a technique to reach out to a much bigger target audience. Glascutr plays both parts in delivering an efficient e-commerce website with web design and website development for your business. The website is a main component of any e-commerce business. The website is the main component of any e-commerce business, the more responsive and interactive the website is the better the customer experience.

We know that customers have changes and upgrades for their businesses. Hence we offer customizable e-commerce solutions.



Mobile Applications

Mobile Application is an increasingly popular and interesting way of communicating with the customers of businesses. Mobile Application trends are emerging due to the fact that everyone is having access to mobile devices on the go. They are helpful in retaining the customers with the business for longer durations of time by providing them access to the business from anywhere just with their phones.

At Glascutr, this thing is considered righteously and therefore unmatched services of custom Mobile Application Development are delivered.



IT Consulting Services:

Like many of our customers, information technology is probably not your core business. Trying to solve all your IT challenges internally can become costly and distracting while other aspects of your business could suffer. We will leverage our knowledge as IT consulting to help client's businesses remain secure and efficient without taking up valuable work time.

- Digital transformation consulting
- IT operations consulting
- IT strategy consulting
- IT assessment
- IT project and program management
- IT infrastructure management

Services and Support:

Software support services are generally technical support or break/fix services that are delivered for specific software products. These services include revenue derived from long-term technical-support contracts or pay-as-you-go, incident-based support. Software support services typically include remote troubleshooting capabilities, installation assistance and basic usability assistance. Remote troubleshooting capabilities may be delivered via telephone and online communication media or without human assistance through automated means that reside on the customer's device or are available on the Web.

- All-inclusive maintenance agreements (on-call service and supplies).
- Fix any software problem within 3 days;
- Maintenance with intimate Service Support (24/7) after the handover of the System
- Fix any security issues (including virus attacks and other security problems) within 24 hours;
- Assist to maintain back-up, Restore and recovery of data;
- Assist the client to maintain and enhance the system through the transfer of knowledge as Required;

IT Auditing Services:

General Controls Audit



The review of the generally accepted controls across the information systems implementation. This involves systems development, systems operation, maintenance of systems and application security. It also includes a general control review of operating systems, data center security review and policies and procedures compliance.

Application Controls Audit



An IS audit focused on a particular application. The work will revolve around evaluating the input, processing and output controls of that particular application or software. The ancillary issues related to the application for example communication, change control and issues related to integrity and quality of data will also be considered during this audit.

System Development Audit



An IS audit that focuses on software or systems development. The work will be to audit the processes of system development ranging from requirement gathering to the final product in production systems. Of particular interest is the change management and super users review in such a situation.

Integrated Audit



This type of audit involves working with other auditors or teams like financial auditors or performance auditors to provide synergy required in a Computerised Environment.

Forensic Audit



An audit to examine and evaluate a firm's or individual's financial information for use as evidence in court. A forensic audit can be conducted in order to prosecute a party for fraud, embezzlement or other financial claims.

Technological innovation process Audit

This audit constructs a risk profile for existing and new projects. The audit will assess the length and depth of the company's experience in its chosen technologies, as well as its presence in relevant markets, the organization of each project, and the structure of the portion of the industry that deals with this project or product, organization and industry structure.

Innovation comparison Audit



This audit is an analysis of the innovative abilities of the company being audited, in comparison to its competitors. This requires examination of the company's research and development facilities, as well as its track record in actually producing new products.

Technological position Audit



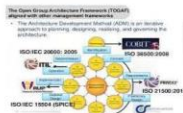
An audit to review the technologies that the business currently has and that it needs to add. Technologies are characterized as being either "base", "key", "pacing" or "emerging".

Information Processing Facilities



This audit is an analysis of the innovative abilities of the company being audited, in comparison to its competitors. This requires examination of the company's research and development facilities, as well as its track record in actually producing new products.

Management of IT and Enterprise Architecture



An audit to verify that IT management has developed an organizational structure and procedures to ensure a controlled and efficient environment for information processing.

Client / Server, Telecommunications, Intranets, and Extranets



An audit to verify that telecommunications controls are in place on the client (computer receiving services), server, and on the network connecting the clients and servers.

Software licensing compliance review



An Audit to manage software assets, to meter application usage, establish continuous monitoring of the Information Technology Solutions (ITS) Department to prevent and report software licensing infractions, communication infractions and to ensure repeated offenses have not occurred. Review of software asset management.

OUR CUSTOMIZED APPLICATION PRODUCTS:

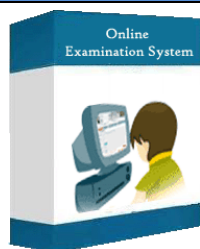
Institute Management System



Features :

- ✓ Enquiry Management.
- ✓ Enrollment Management.
- ✓ Conversion Ration.
- ✓ Admin Console for Course Structure and Fees Management for both of monthly and package-type courses.
- ✓ Admin Console for Class Scheduling and Routine Management.
- ✓ Attendance Management for Students and Faculties.
- ✓ Scheduled Reminder for absent candidates.
- ✓ Course Fees Due Report (both Monthly and Package Courses).
- ✓ Result management and promotion.
- ✓ Completely Web/Lan Based Solution.
- ✓ Customization might be included on an add-on basis as per requirement analysis.

Online Examination System



Features:

- ✓ Easy Admin console for Question Paper uploading.
- ✓ Easy Admin Console for setting up the difficulty level of each question.
- ✓ Admin console to register the examinees.
- ✓ Online Sign-up Facilities for Examinees.
- ✓ Easy and interactive Online Examination interface for MCQ Type questions.
- ✓ Instant Report Card Generation.
- ✓ Attractive and interactive analysis for the candidates with a graphical view.
- ✓ Topic Wise Accuracy Report.
- ✓ Experts view the strength and Weaknesses regarding various topics of Candidates.
- ✓ Complete Introspectrum.
- ✓ The Institute that are running their guidance of CAT, MAT, GATE, JEE etc, can use this to run their Mock Test online using our solution

ERP for Courier Industry



Features:

- ✓ Admin Console to create sectors.
- ✓ Admin Console to create branches.
- ✓ Admin Console to create flights.
- ✓ Admin Console to create customers.
- ✓ Admin Console to create Customer Wise Rate Master.
- ✓ Admin Console to create Airlines Wise Rate Master.
- ✓ Consignee Details Entry.
- ✓ Airway Bill Incoming and outgoing entry.
- ✓ Airway bill generation.
- ✓ Customer Invoice generation
- ✓ AWB register.
- ✓ Invoice Register.
- ✓ CD without invoice Report.
- ✓ Incoming and outgoing Manifest Entry.
- ✓ Customer Support operation.
- ✓ Accounts (Condition Applied)
- ✓ Consignees can track and trace their CD online.

Inventory Management System



Features:

- ✓ Admin Console to create Item Master.
- ✓ Admin Console to create Customer Master.
- ✓ Admin Console to create Vendor Master.
- ✓ Admin Console to create the job.
- ✓ Form of Requisition.
- ✓ Form of Purchase Order.
- ✓ Form of Good received Note.
- ✓ For to Issue Items.
- ✓ Direct and Indirect Labour Management.
- ✓ Stock Management.
- ✓ Item, Date, customer, vendor-wise ledger.
- ✓ Job Work in the progress report.
- ✓ The customized report might be prepared as per the requirements on an add-on basis.

Sales Management System



Features:

- ✓ Admin Console for Item Master.
- ✓ Admin Console for Rate Master including vat or CST and other types of taxes.
- ✓ Admin Console for Customer Master.
- ✓ Admin Console for Vendor Master.
- ✓ Form to prepare Sale.
- ✓ For to prepare Credit Note.
- ✓ Date Wise, Item Wise, Customer Wise Sales Report.
- ✓ Date Wise, Item Wise VAT/ CST and other Tax Reports.

Payroll Package



Features:

- ✓ Admin console to create staff details.
- ✓ Admin console to create general salary structure policies, including PF, ESI etc.
- ✓ Admin console to assign special salary structure for any particular staff
- ✓ Admin console to assign salary structure for casual staff.
- ✓ Bar-Code Login facilities for staff
- ✓ Admin Console to create HR Policies for Attendance..
- ✓ Attendance Management System.
- ✓ Automatic Calculation of Salary for each staff.
- ✓ Pay Slip Printing Facilities.
- ✓ Automatic printing of Form 16.
- ✓ Automatic Printing of PF, ESI Report.
- ✓ A customized report might be prepared as per requirements on an Add-on basis.

Thank You